

# 3PB Pupillage Award and benefits

A remuneration package worth at least **£57,000**

**Award:**

**£40,000** (50% award and 50% guaranteed earnings in second six)\*

**Benefits:**including...

**£17,000**

- Free of all chambers charges on your earnings
- Free travel expenses (restrictions apply)
- Free training courses covering everything from advocacy to voice coaching to IT skills
- Free healthcare insurance
- Free access to Lexis Nexis and Lawtel
- Free IT support to ensure you do not fall foul of information security issues
- Free advice on risk and compliance issues
- Free assistance with promoting your practice and developing your profile
- Free provision and management of the diary system
- Free access to financial management controls for easy management of your billing and fees due
- Free access to professional advisors for assistance with being self-employed, taxation issues, pensions, mortgages, general financial advice
- Paid travel expenses (restrictions apply)

\* Every pupil in the last five years has earned far more than the guaranteed earnings – some significantly so. Please note that salary and the remuneration are subject to change.

## Plus special discounted rates for:

- IT equipment including laptops, PCs, tablets and mobiles
- IT software including document management and file sharing