

3PB BARRISTERS: FILLING IN THE APPLICATION FORM FOR THE PUPILLAGE GATEWAY 2019.

CATEGORY	What are we looking for?	Weighting
Intellectual ability	Academic Record; Employment Record & Achievements; Evidence of ability to deal with complex information; Prizes/Awards	Double
Good Judgment, Ethical Conduct, Character	Evidence of application of judgment; Positions of responsibility; No ethical issues apparent.	Single
Ability to Work and deal with others	Evidence of working well with others; Evidence of dealing fairly with others; Evidence of empathy;	Single
Drive and Determination	Mini-pupillages; legal work experience/employment; Evidence of care taken in application; difficulties overcome; hard work.	Single
Commitment to the Bar/3PB	Mooting; Debating/Public speaking; reasons for coming to the Bar; reasons for joining chambers/Centre; Care taken in Application	Single
ETHICS	Ethics are not marked independently but if an application form shows unethical behaviour it will not be marked and may be reported.	

Section in App Form	Quality related to	Additional Comment
NB: Every section be considered for each quality. For example, a lack of judgment in the “Work Experience” section will be reflected in the assessment of your judgment.		
EDUCATION		
School	<i>Not taken into account</i>	
GCSE/O Level/A Level/Baccalaureat	<i>Not taken into account</i>	
University attended	<i>Not taken into account</i>	
Grade of Degree	Intellectual Ability	
CPE/GDL/BPTC Provider	<i>Not taken into account</i>	
CPE/GDL Grades	Intellectual Ability	
BPTC Grade	Intellectual Ability	
Masters/PhD	Intellectual Ability	
Other qualifications (e.g, Mediation Training)	Drive Commitment	This includes anything non-academic.
WORK EXPERIENCE		
Mini-Pupillages/Unpaid legal work experience	Drive Commitment	This is essential, although we do not give extra marks for lots of minis and a long boring list can result in loss of marks in “Judgement”. It is preferable that you do not identify the names of barristers you have done your minis with.
Paid Work in Chambers/Solicitors Paid Work in other Legal Employment	Intellectual Ability (if appropriate) Drive Commitment Ability to work with others.	Long lists are not helpful. Tell us what you do/did, what you have learned and how you can learn more.

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Non-legal Employment	Intellectual Ability (if appropriate) Drive Ability to work with others	Try to relate this to the qualities needed for a barrister. A job in a bar gives people skills, grape picking shows persistence, teaching sailing shows patience and ability to impart information ...
SKILLS ETC		
Mooting/debating/public speaking	Commitment	Some form of Public Speaking experience is essential. Mooting is good, but giving motivational talks or debating can equally count.
Languages	Intellectual Ability Ability to work with others	Not essential, but can add value.
Inn of Court	<i>Not to be taken into account</i>	
Positions of Responsibility	Drive Commitment Good Judgment Ability to work with others/Character	Position of responsibility can include being captain of a sports team, helping out with camps for children, doing a responsible job.
Volunteering etc	Ability to work with others/Character Drive Commitment	Shows flexibility and commitment. We are aware that some people are not able to give large amounts of unpaid time to volunteering but we do look for something..
Prizes and Awards	Intellectual Ability	Adds value to your application, but not your 3 rd swimming certificate!
Interests and Recreational activities	Drive Commitment Ability to work with others Character	We understand that sometimes it is not possible to have outside interests. Be careful in this, and everything else, not to make wild claims!
REFERENCES/REFEREES	<i>Not to be taken into account at this stage</i>	
EXTENUATING CIRCUMSTANCES	In the appropriate section to which the circumstances relate	These are things which happen outside your control and which directly affect an essential part of your application. Usually, but not always, an unexpected life event.

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QUESTIONS		
Why do you think you will be a good barrister?	Good judgment Character Drive & Commitment Ability to get on	Give specific reasons, characteristics, examples. We want to know what you think makes a good barrister and why you think you satisfy it. .
Why do you want to join our Chambers?	Good Judgment Commitment	We need to know what you think we can give you, as well as what you can give us.
Choose one judgment	Drive Commitment Good Judgment Intellectual	This tests your ability to analyse. Judgement is shown by the choice of case, length of analysis, etc.
Tell us about a mistake you have made	Good Judgment Character (Ability to get on with others)	Read the question carefully. We want to hear about a mistake which you made. Why it was a mistake. What you did to correct it and what you learned. Don't humblebrag. Don't use it to make excuses.
Tell us about an obstacle you have overcome	Good Judgement Character Drive Commitment	An obstacle can be any difficulty you have faced and overcome in your life. Choose carefully.
Tell us about difficulties with another person	Judgment Ability to get on with others	Your difficulties should be with another person , should show empathy and problem-solving difficulties and demonstrate a resolution.
OTHER IMPORTANT FACTORS		
Presentation of application form: spelling, grammar etc.	Drive Commitment Judgment	If the application form is very poorly presented it will not succeed. Proof-read, proof-read, proof-read.
Persuasiveness	Drive Commitment	Your application form is effectively written submissions. Make it count. We cannot read between the lines and we do not have time to work out what you mean. Tell us why we should interview you.