

Employment Tribunal Quarterly Statistics reveal new claims issued at the same level as pre-pandemic

By Joseph England

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Introduction

1. The Tribunal Statistics for the quarter January to March 2022 were published on 9 June 2022 and can be found [here](#).
2. The headline is that “Single claim receipts have returned to levels seen prior to the COVID-19 pandemic”.

Commentary

3. The numbers of single claims issued are nevertheless down compared to last year. The backlog remains a problem because the number of claims disposed of is also down: “Single Employment Tribunal (ET) receipts, disposals, and caseload outstanding all decreased by 11%, 6% and 4% respectively in Q4 2021/22, compared to the same period a year ago”.
4. The number of multiple claims also decreased but by a much higher amount. Multiple claims can be affected by a single source of claims, such as a large group litigation and the large change may therefore not be as dramatic as it seems: “In Q4 2021/22, Multiple ET receipts decreased by 40% compared to the same period a year ago. Disposals and caseload outstanding increased by 170% and 1% respectively, over the same period.”.
5. Further data backing up the above is explained as, “In Q4 2021/22, there were 17,000 Employment Tribunals (ET) receipts, 47% (8,100) of which were single claims receipts, and the remaining 53% (9,000) were multiple claims receipts. The ET disposed of 18,000 cases in Q4 2021/22 an increase of 56% compared to Q4 2020/21, the highest level seen since 2014/15. At the end of the financial year, 510,000 cases were outstanding, a similar level to that at the end of 2020/21”.

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