

Chambers and Partners 2025 Results

3PB Barristers has achieved a total of 96 rankings (81 last year), including 14 new rankings. 80 of our barristers are now ranked in Chambers and Partners.

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All Rankings

Group rankings

| Specialism | Bar | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|----------------------------|---------------|--------|--------|--------|--------|--------|--------|
| Clinical Negligence | Western | Band 2 |
| Crime | Western | Band 1 |
| Education | London | Band 3 |
| Employment | South Eastern | | | | Band 1 | Band 1 | Band 1 |
| Employment | Western | Band 2 | Band 2 | Band 2 | Band 1 | Band 1 | Band 1 |
| Family Children | Midlands | | Band 2 | Band 1 | Band 1 | Band 1 | Band 1 |
| Family Matrimonial Finance | Midlands | | Band 2 | Band 1 | Band 1 | Band 1 | Band 1 |
| Family/Matrimonial | Western | Band 2 |
| Real Estate | South Eastern | | | | | | Band 2 |

Number of rankings by areas of law

| Areas of law | Circuit | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|--------------------------|---|------|------|------|------|------|------|
| Admin and Public law | London The Regions | | | | | 1 | 2 |
| Clinical Negligence & Pl | London Western | 4 | 4 | 5 | 5 | 4 | 5 |
| Chancery | London Western | | 1 | 1 | 1 | 1 | 2 |
| Commercial Litigation | S. Eastern Western | | | 1 | 1 | 3 | 4 |
| Construction | Western | | | 1 | 1 | 1 | 1 |
| Costs Litigation | All Circuits | | | | | | 1 |
| Crime | Western | 7 | 8 | 9 | 10 | 10 | 10 |
| Education | London | 3 | 5 | 6 | 7 | 7 | 7 |
| Employment | London Midlands S. Eastern Western | 5 | 9 | 12 | 15 | 18 | 18 |
| Family | London Midlands N. Eastern S. Eastern Western | 13 | 17 | 20 | 19 | 22 | 27 |
| Health and Safety | Western | | | 1 | 1 | 1 | 3 |
| Inquests | The Regions | | 1 | 1 | 1 | 1 | 1 |
| Intellectual Property | London The Regions | 1 | 2 | 3 | 3 | 3 | 3 |
| Planning | Western | | 1 | 1 | 1 | 1 | 1 |
| Professional Discipline | London The Regions | | | | | | 2 |
| Professional Negligence | London Western | 1 | 1 | 1 | 1 | 2 | 2 |
| Real Estate Litigation | S. Eastern Western | 2 | 3 | 6 | 6 | 6 | 6 |
| Social Housing | Midlands | | | | | | 1 |
| TOTAL | | 36 | 52 | 68 | 72 | 81 | 95 |



Individual Rankings

| Barristers ranked in Chambers & Partners | Area of law | Circuit | 2025 |
|---|----------------------------------|--------------------------|------|
| Aimee Fox | Family/Matrimonial Finance | Midlands | Yes |
| Aimee Fox | Family/Children | Family/Children Midlands | |
| Alexander Whatley | Commercial litigation | Western | Yes |
| Alice de Coverley | Education | London | Yes |
| Amy Beddis | Family/Children | Family/Children Western | |
| Amy Beddis | Family/Matrimonial Finance | Midlands | NEW |
| Amy Lush | Family/Children | Western | Yes |
| Andrew MacPhail | Employment | South Eastern | Yes |
| Antonietta Grasso | Real Estate Litigation | Western | Yes |
| Ben Amunwa | Administrative and Public Law | London | Yes |
| Berenice Mulvanny | Crime | Western | Yes |
| Charles Irvine | Commercial litigation | South Eastern | Yes |
| Charles Irvine | Real Estate Litigation | South Eastern | Yes |
| Charlotte Hadfield | Education | London | Yes |
| Cheryl Jones | Chancery | Western | NEW |
| Craig Ludlow | Employment | London | Yes |
| Craig Ludlow | Employment | Midlands | Yes |
| Daniel Brown | Employment | Midlands | Yes |
| Dorian Day | Family/Children | Midlands | Yes |
| Duncan McNair | Personal Injury | Western | Yes |
| Elizabeth McGrath KC | Family/Children | Midlands | Yes |
| Emma Griffiths | Family/Children | South Eastern | Yes |
| Emma Harman | Family/Children | Western | Yes |
| Emma Waldron | Education | London | Yes |
| Frida Dahlqvist | Family/Children | Midlands | Yes |
| Gareth Graham | Employment | | |
| Grace Holden | Employment | South Eastern | NEW |
| Grace Nicholls | Employment | South Eastern | Yes |
| Hamish Dunlop | Family/Matrimonial Finance | Western | Yes |
| Hamish Dunlop | Family/Matrimonial Finance | London | Yes |
| Hamish Dunlop | Clinical Negligence | Western | Yes |
| Jennifer Agyekum | Education | London | Yes |
| Jodie Mittell | Crime | Western | Yes |
| John Friel | Education | London | Yes |
| Jonathan Underhill | Health and Safety | Western | NEW |
| Joseph England | Employment | Western | Yes |
| Joshua Dubin | Real Estate Litigation | South Eastern | Yes |
| June Venters KC | Family/Children North Ea | | yes |
| Karen Moss | Employment South Eastern | | Yes |
| Katherine Anderson | Employment Western | | Yes |
| Katherine Anderson | Education London | | NEW |
| Lawrence Messling | Family/Children Midlands | | Yes |
| Louise Worton | Real Estate Litigation South Eas | | Yes |
| Lucy Hendry KC | Family/Children We: | | Yes |
| Mark Elliott | Family/Matrimonial Finance | Western | Yes |
| Mark Green | Employment South Eastern | | Yes |
| Mark Lomas | Clinical Negligence | Western | Yes |



| Mark Lomas | Personal Injury | Western | Yes |
|--------------------|--|---------------|-----|
| Mark Wilden | Intellectual Property | The Regions | NEW |
| Matthew Cannings | Real Estate Litigation | Western | Yes |
| Matthew Curtis | Employment | Western | Yes |
| Matthew Wyard | Administrative and Public Law | The Regions | Yes |
| Matthew Wyard | Education | London | Yes |
| Michael George | Family/Matrimonial Finance | Midlands | Yes |
| Michelle Marnham | Personal Injury | London | NEW |
| Naomi Webber | Employment | South Eastern | Yes |
| Nathalie Bull | Family/Children | Midlands | NEW |
| Nicholas Cotter | Health and Safety | Western | Yes |
| Nicholas Cotter | Crime | Western | Yes |
| Nicholas Cotter | Professional discipline | The Regions | NEW |
| Nick Robinson | Crime | Western | Yes |
| Nicola Frost | Family/Matrimonial finance | Western | Yes |
| Nicola Martin | Family/Matrimonial Finance | Midlands | Yes |
| Nicola Martin | Family/Children | Midlands | Yes |
| Nicole Bollard | Intellectual Property | The Regions | Yes |
| Oliver Ingham | HNW - Chancery | London | Yes |
| Oliver Nunn | Social Housing | Midlands | Yes |
| Oliver Thorne | Family/Matrimonial Finance | Western | Yes |
| Paul Froud | Family/Children | Midlands | Yes |
| Paul Joseph | Costs litigation | All circuits | Yes |
| Paul Newman | Construction | Western | Yes |
| Rebecca Farrell | Commercial litigation | South Eastern | NEW |
| Richard Onslow | Crime | Western | Yes |
| Richard Whitehouse | Commercial litigation | Western | Yes |
| Richard Whitehouse | Professional Negligence | Western | Yes |
| Robert Grey | Crime | Western | Yes |
| Robert Weatherley | Property and construction | Western | Yes |
| Sarah Bowen | Employment | Western | Yes |
| Sarah Bowen | Employment | Midlands | Yes |
| Sarah Clarke | Employment | Western | Yes |
| Sarah O'Hara | Family/Children | Western | Yes |
| Sebastian Oram | Professional Negligence: Technology and construction | London | Yes |
| Simon Tibbitts | Employment | Western | Yes |
| Stephen Abberley | Family/Children | Midlands | Yes |
| Stephen Wyeth | Employment | Western | Yes |
| Steven Howard | Family/Children | Western | Yes |
| Sunyana Sharma | Inquests and public inquiries | The Regions | NEW |
| Sunyana Sharma | Professional discipline | London | NEW |
| Thomas Acworth | Crime | Western | Yes |
| Timothy Bradbury | Crime | Western | Yes |
| Thomas Evans | Crime | Western | Yes |
| Tom Horder | Health and Safety | Western | NEW |
| Tom Horder | Crime | Western | Yes |
| Vanessa Meachin KC | Family/Children | Midlands | Yes |
| Victoria Jones | Intellectual Property | London | Yes |
| William Webster | Planning | Western | Yes |



Individual Commentary Silks

Elizabeth McGrath KC - Band 1 - Family: Children - Midlands Bar

Elizabeth McGrath KC is an expert family law practitioner with a broad range of experience in children work. She regularly handles cases of neglect as well as serious injury and sexual abuse.

"Elizabeth instils an immediate sense of trust and confidence in her clients."

June Venters KC – Band 2 – Family: Children – North Eastern Bar

June Venters KC of KBW handles a breadth of family law children work. She is regularly instructed in cases involving serious harm, including non-accidental injury, sexual abuse and fabricated induced illness.

"She really fights her clients' corners and is very good at dealing with vulnerable clients."

"She has no fear - she is one of the most determined people at the bar."

Lucy Hendry KC - Band 1 - Family: Children - Western Bar

Lucy Hendry KC is an experienced children law specialist whose expertise extends across public and private law. She is active in highly sensitive matters involving allegations of sexual abuse and non-accidental injuries, often with linked issues of drugs and alcohol abuse.

"Lucy Hendry is very knowledgeable in relation to medical issues."

"Despite Lucy's extensive legal knowledge and expertise, she approaches clients in a calm and considered manner and ensures they understand the complex terminology; this makes them feel at ease."

"Her advocacy skills are exceptional."

"Lucy Hendry is my preferred KC for the extremely complex matters."

Vanessa Meachin KC - Band 1 - Family: Children - Midlands Bar

Vanessa Meachin KC is a prominent family law specialist whose practice spans care, adoption and private children work. Her cases often concern serious allegations, including non-accidental injuries and fabricated illnesses.

"Vanessa is simply top-tier."

"Vanessa is a fierce advocate."

"Vanessa is always well prepared and has a fantastic way with clients."

Juniors

Aimee Fox – Band 3 – Family: Children - Midlands Bar - NEW

Aimee Fox - Band 2 - Family: Matrimonial Finance - Midlands Bar

Aimee Fox draws on expertise in both family and education law to advise in a range of financial remedy cases, including high-value matters and matters involving children such as relocation and domestic violence. She is highly praised for her detailed preparation and quality advocacy.

"She quickly grasps complicated issues and is a persuasive advocate."

Alexander Whatley – Band 2 – Commercial Dispute Resolution - Western Bar

Alexander Whatley of 3PB Barristers is a highly respected barrister with expertise in a range of commercial disputes. He is sought after for his prowess in areas including breach of trust, contractual disputes and property matters.

"Alexander is very user-friendly, good with clients and an easy barrister to use."

Amy Beddis - Band 3 - Family: Children - Western Bar

Amy Beddis is an experienced advocate with a strong children law practice. She is frequently sought for her expertise in cases relating to physical and sexual abuse, parental alienation and care proceedings. She is also well known for her knowledge of TOLATA cases.

[&]quot;She is a real class act."

[&]quot;Aimee is absolutely incredible."

[&]quot;Aimee is always an absolute pleasure to work with."

[&]quot;She is a hard negotiator and a charming advocate."

[&]quot;She is technically adept and really rolls her sleeves up to understand the client's needs and priorities."

[&]quot;Clients really value her practical and level-headed advice."

[&]quot;Aimee is an exceptional barrister."

[&]quot;He has proved himself a very good advocate."

[&]quot;Alexander is still relatively young but shows a good level of knowledge and insight into problems."

[&]quot;A real fighter who is great in cross-examination and very pragmatic."

[&]quot;Amy Beddis' advocacy is fabulous and she is always very well prepared."

[&]quot;Clients love her."

[&]quot;Amy is a brilliant advocate - client-focused, approachable and very sharp."

[&]quot;She is not afraid to defend her client's position."

[&]quot;Amy is honest and realistic in her advice."

[&]quot;Amy commands the courtroom and achieves good outcomes for clients."



Amy Beddis – Band 3 – Family: Matrimonial Finance - Western Bar – NEW

Amy Beddis is a sought-after family law barrister, with particular expertise in TOLATA cases and other financial remedy matters. Clients praise her for her strong advocacy skills.

"She is very helpful and easy to work with, often putting clients at ease."

Amy Lush - Band 3 - Family: Children - Western Bar

Amy Lush has expertise advising on a range of children matters, including both public and private law issues. She handles a broad spectrum of issues, including relocation, non-accidental injuries and sexual abuse cases.

"Amy's just got this manner about her that is calm and considered."

"Amy Lush is incredibly kind and we make sure we put Amy in front of the clients that really need the hand-holding."

"She is relaxed under pressure, which instils confidence in the client."

"Amy Lush's advocacy style is very measured and very calm."

Alice De Coverley - Band 3 - Education - London Bar

Alice de Coverley is a well-regarded junior with experience across a wide range of education matters and particular expertise in exclusions and disability discrimination claims. She regularly receives instructions to represent government bodies, schools, universities, families and students in the First-tier and Upper Tribunals.

"She is very good with technical knowledge and persuasive in her arguments."

"Alice commands the room in a very measured and powerful way."

"She also has lovely client care and incredible legal brain."

"Alice is a really empathetic and skilled lawyer with incredible processing speed."

"Alice de Coverley's knowledge and expertise are second to none."

Andrew MacPhail - Band 2 - Employment - South Eastern Bar

Andrew MacPhail acts for private companies, public bodies and individuals in Employment Tribunal claims. He is adept at handling a range of employment matters including unfair dismissal, discrimination and whistle-blowing detriment claims.

"He is able to adapt quickly as cases progress at pace and prepares comprehensive documents at speed as and when needed."

"Andrew's advocacy and cross-examination is extremely strong."

"He fully masters complicated matters and adopts an understated advocacy strategy that resonates very well."

"Andrew is very commercial and relates well to clients."

[&]quot;Amy's advocacy is to the point and very clear and concise."

[&]quot;Amy is excellent with clients, while still fighting their corner and being very knowledgeable."



Antonietta Grasso-Band 3 - Real Estate Litigation - Western Bar

Antonietta Grasso of 3PB Barristers is an experienced junior barrister dealing with all manner of real property cases. Her work spans rights of way cases, boundary disputes, and landlord and tenant matters.

"She has a very good client manner, is strong on the law and has a great way of working with solicitors."

"Antonietta Grasso is really great."

Ben Amunwa - Band 3 - Administrative and Public Law - London Bar

Ben Amunwa has a standout practice in public and equality law, including cases challenging inadequate provision of education and housing. He draws on his background in NGOs and advocacy groups to handle strategic litigation, primarily on behalf of vulnerable clients and asylum seekers.

"He is super reliable and very well organised."

"His work is just impeccable."

"He is reliable, has sound judgement and will leave no stone unturned."

"Ben is fantastic."

"He is accessible to work with but confident about his views and judgement."

"Ben is very thorough and detailed in his drafting."

Berenice Mulvanny - Band 2 - Crime - Western Bar

Berenice Mulvanny is a well-respected criminal barrister with experience in cases involving sexual offences and child abuse. She is a Grade 4 RASSO prosecutor for the CPS.

"She is very talented and she has great client care skills and she is very respected by local judges."

Charles Irvine – Band 2 – Commercial Dispute Resolution - South Eastern Bar

Charles Irvine of 3PB Barristers is a barrister with expertise in commercial litigation, with an emphasis on insolvencies and boardroom disputes. He also has experience in contractual and professional negligence cases.

"Charles' main strengths lie in his ability to grasp complex issues promptly and offer practical solutions."

Charles Irvine – Band 3 – Real Estate Litigation - South Eastern Bar

Charles Irvine is an accomplished junior with a growing practice which covers an array of property disputes. He demonstrates impressive expertise in residential and commercial landlord and tenant work, and also acts in cases with elements of trusts law.

"He is considered and thorough and has a calm confidence."

"Charles is a formidable technical presence in both written work and in court."

"His advocacy skills have unquestionably been the deciding factor in winning some complex cases with difficult opponents."

"Charles Irvine is calm and collected."



Charlotte Hadfield - Band 2 - Education - London Bar

Charlotte Hadfield is head of the education team and is well-known for her handling of SEN cases. She often acts for her clients in SEND tribunals at the First-tier and Upper levels, and regularly receives instructions for judicial review claims. Her varied client list includes schools and academies, local authorities, parents and children.

"Charlotte always knows how best to approach difficult cases, adopting a pragmatic and reasonable approach."

"Charlotte exudes decorum, is relatable and really knows her stuff."

"She is so calm and exactly what clients need."

"Charlotte is a supportive, collaborative and sensible advocate."

Cheryl Jones - Band 3 - Chancery - Western - NEW

Cheryl Jones of 3PB Barristers has a strong chancery practice. She is extremely knowledgeable on a range of issues including property cases, shareholder and partnership matters and will and probate disputes.

"Cheryl is very reliable and responsive, clients like her and she is very good in mediations and her written work is exemplary."

"Cheryl Jones is very robust, really good with the clients and she's really strong on the law."

Craig Ludlow - Band 3 - Employment - Midlands Bar

Craig Ludlow of 3PB Barristers acts for a large client base of employers in numerous sectors. He appears in tribunals defending discrimination and unfair dismissal claims, and has advised companies on redundancy strategies and other issues.

"Craig is unflappable in advocacy."

"Craig is an excellent advocate and is very knowledgeable in his field."

"Craig is an excellent advocate and clients always request to use him."

Craig Ludlow – Band 4 – Employment - London Bar

He regularly advises public and private sector clients, and he has a particular interest in handling employment cases in the transport sector. His skills include unfair dismissal, whistle-blowing, discrimination and breach of contract claims.

"A very able counsel, Craig is very good in tribunal and his client handling skills are of the highest level."

"His advice and feedback at all times is very good."

"Craig always has an excellent understanding of the cases."

"Craig is very calm, respectful and professional."

"Craig has the unique quality of putting the clients completely at ease while grappling with complex legal issues."

Daniel Brown - Band 3 - Employment - Midlands Bar

Daniel Brown has a strong employment practice in areas including whistle-blowing and race discrimination claims. He is experienced in matters concerning historic allegations.



- "He's technically excellent and very personable."
- "Daniel is my go-to."
- "Daniel has fantastic knowledge and an ability to explain the law."
- "Daniel is a very strong advocate and his technical legal knowledge is superb."

Dorian Day - Band 2 - Family: Children - Midlands Bar

Dorian Day is an experienced advocate with a strong childcare practice. He frequently acts in matters concerning serious physical abuse, as well as non-accidental injury cases.

- "A fabulous, caring barrister with high level of advocacy skills and much liked by clients."
- "Nothing is too complex for him and he quickly grasps the sensitivities of any case."
- "Dorian is an extremely robust advocate."
- "Nothing seems to faze Dorian and he instils confidence in the client."

Duncan McNair – Band 3 – Personal Injury - Western Bar

Duncan McNair is an experienced barrister who acts for claimants and defendants in a wide range of personal injury claims. He is particularly experienced in the handling of employers' liability cases involving accidents at work and claims arising from RTAs.

- "He is exceptional in court and takes no prisoners."
- "Duncan is quick as lightning; his turnaround times are the fastest I have ever seen from any barrister."
- "Clients find him approachable and knowledgeable."
- "Duncan is always prompt at providing detailed and reasoned advice."

Emma Griffiths - Band 3 - Family: Children - South Eastern Bar

Emma Griffiths leads 3PB Barristers' children group. Griffiths is instructed in public and private children law matters, including guardianship orders, as well as allegations of non-accidental injuries and abuse. She is very skilled at working with vulnerable parties in very sensitive cases.

- "Emma is an amazing advocate who is very experienced and skilled in family work."
- "I know when I instruct her that my client's case will be thoroughly prepared, presented and fought, always in collaboration with me."
- "Emma is a fantastic barrister."
- "Emma is a really skilled, persuasive advocate who always fights her case and is great on complex arguments."

Emma Harman – Band 2 – Family: Children - Western Bar

Emma Harman is respected for her advocacy in public and private family law cases. Her caseload includes sensitive matters concerning sexual and domestic abuse, as well as non-accidental injuries. She represents parents and local authorities.

"Emma Harman is a superb advocate."

"Emma Harman is everything you'd want in a child law barrister - great with clients, meticulously prepared, and spot-on judgement."



Emma Waldron - Band 4 - Education - London Bar

Emma Waldron has a broad practice encompassing a wide range of education matters. She offers expertise in special educational needs and discrimination issues, and advises on admissions and exclusion appeals. She regularly represents universities, schools, academies, and local authorities, as well as parents and young persons.

"She has a background in education so gets the difficulties and the entrenched positions of both sides."

"Emma is very empathetic and great with clients."

Frida Dahlqvist – Band 3 - Family: Children – Midlands Bar

Frida Dalhqvist handles public and private law cases involving children. She has extensive experience of representing vulnerable clients in cases of serious physical, sexual and emotional abuse. She is also noted for her work in adoption matters.

"Frida is approachable, technically sound and efficient."

Gareth Graham - Band 2 - Employment - Western Bar

Gareth Graham is highly experienced in discrimination law and unfair dismissal. He is widely respected for his strategic approach to complex cases. He acts for NHS trusts, transport and hospitality clients across the country as well as a number of high-profile private employers. He has notable expertise in discrimination claims and whistle-blowing.

"I am always impressed with how well Gareth manages the client and witnesses while also still ensuring the instructing solicitors are kept updated."

"He has obtained some incredibly successful and well-received outcomes for our clients."

"Gareth approaches each case with an incredible enthusiasm and energy."

"He is decisive and responsive, and assimilates information quickly."

"Gareth is brilliant with clients and in making a case feel like a team effort."

"Getting Gareth on board helped clarify the issues and he was really excellent at the final hearing."

Grace Holden – Up and coming – Employment - South Eastern Bar - NEW

Grace Holden is building a strong employment practice, regularly representing claimants and respondents in the Employment Tribunal.

"Grace presents well before the judge."

"Grace grasped the issues and worked with me and the client to identify appropriate next steps."

"Grace dissects and clarifies the relevant legal issues and claims, which leads to commercial settlements."

"She is a good advocate and a pleasure to work with."

"Grace has great technical ability and has excellent attention to detail."

"She understands the commercial issues and has the bigger picture in mind."



"Grace is an effective and solicitor-friendly barrister who balances between identifying all key issues and being pragmatic."

Grace Nicholls - Band 2 - Employment - South Eastern Bar

Grace Nicholls is experienced in a broad range of employment law claims including unfair dismissal and all forms of discrimination. She has a proven track record of successfully representing respondents at employment tribunals.

"She is excellent with clients and an absolute pleasure to work with."

"Grace is always very well prepared and provides great advocacy."

"She's very good on her feet, and her client manner is excellent."

"She is very well prepared and very diligent, and is excellent with client witnesses."

"I cannot speak highly enough of Grace's legal ability as an advocate and her level of client service."

"She is very pleasant to deal with and reassuring to clients."

"Grace is an impressive junior."

Hamish Dunlop - Band 4 - Family: Matrimonial Finance - London Bar

Hamish Dunlop heads the set and focuses his practice on all financial cases arising from the dissolution of relationships, including hereditary cases and Schedule 1 matters. His particular areas of expertise include cases involving family businesses and property-based assets.

"Hamish is an expert financial remedy barrister, who is great for complex cases with intricate issues and difficult technical aspects of the law."

Hamish Dunlop - Band 2 - Family: Matrimonial Finance - Western Bar

Hamish Dunlop is head of the family finance group at 3PB Barristers and an authority in the field of finance-based family law. He routinely assists with cases involving land ownership, properties, businesses and inherited wealth.

"Hamish is very well prepared and he has an eye for detail."

"Hamish is an expert financial remedy barrister and his expertise is welcomed on complex cases with intricate issues and difficult technical aspects of the law."

Hamish Dunlop – Band 1 – Clinical Negligence - Western Bar

Hamish Dunlop of 3PB Barristers continues to manage a broad clinical negligence practice that encompasses cases concerning obstetric and orthopaedic injuries, including negligence stemming from general surgery. He offers a wealth of experience in complex dependency claims, as well as claims involving housing requirements and lifetime care.

"His client care skills are second to none."

"Hamish always prepares cases thoroughly and gets to grips with the details and nuances of claims."



Jennifer Agyekum - Band 4 - Education - London Bar

Jennifer Agyekum is noted for her SEN and discrimination expertise. She acts for individuals as well as schools, universities and local authorities in tribunal proceedings.

"She takes on difficult cases and succeeds."

Jodie Mittell - Band 2 - Crime - Western Bar

Jodie Mittell is a well-regarded junior barrister recognised for her expert handling of rape, murder and drugs cases. She is a Level 4 CPS and specialist RASSO prosecutor, and is adept at handling vulnerable witnesses.

"She is a very good barrister."

"Jodie is always on top of her cases and on top of her brief."

John Friel – Band 4 – Education - London Bar

John Friel is a hugely experienced and impressive education barrister, who regularly advises on disability matters. He is routinely sought out by educational institutions in both the private and public sectors, and represents charities and governing bodies. His knowledge of the sector often sees him appearing before the House of Lords, the High Court, and the Upper Tribunal.

"John is a big hitter in education and he has been at the forefront of the sector for many, many years."

"John Friel has a wealth of expertise and experience and we all benefit from working alongside him."

Jonathan Underhill - Band 1 - Health and Safety - Western Bar - NEW

Jonathan Underhill of 3PB Barristers regularly defends individuals and corporations in complex health and safety matters. He has particular expertise in handling cases regarding fatalities and serious injuries arising from regulatory breaches of duty.

"He takes good points in cases."

Joseph England – Band 4 – Employment Western

Joseph England has a wealth of experience in complex employment disputes, including before the Employment Appeal Tribunal and the Court of Appeal. He specialises in whistle-blowing matters alongside a wide range of claims for discrimination and unfair dismissal.

"Clients love him and we know they are in safe hands."

"Joseph is often instructed to act in relation to high-value and complex matters, which he gets to grips with incredibly quickly."

"Joseph handled the cross-examination with great skill, pitching questions in a carefully constructed and gentle manner to maximum effect."

"His relaxed approach to a case is incredibly reassuring to clients, and his sharp attention to detail is significant."

[&]quot;Jennifer Agyekum has a very nice court manner and is quite persuasive."

[&]quot;Jodie is very hard-working and she runs very complex arguments."

[&]quot;He is lovely, and very pleasant to work with."



"In terms of his knowledge and advocacy, he is a considerable talent at the Bar."

"Joseph is excellent in preparation as well as very impressive in his written work."

"Joe is trusted with our most important employment clients for his technical ability and down-to-earth approach."

Joshua Dubin - Band 2 - Real Estate Litigation - South Eastern Bar

Joshua Dubin is a property specialist with a wealth of experience in social housing matters, as well as a wide range of other residential and commercial property disputes. He has significant knowledge of neighbour and boundary issues.

"Joshua always gives good and accessible advice and explains difficult concepts well."

"He is tenacious in finding a solution for the client and meticulous with the details of the case."

"Joshua is an excellent barrister."

"He is determined and knowledgeable both in terms of the legal process and commercial awareness."

"Joshua Dubin is highly impressive in all facets."

Karen Moss – Band 1 – Employment - South Eastern Bar

Karen Moss is a widely acclaimed barrister with a tremendous depth of experience handling an array of employment matters including discrimination and whistle-blowing claims. She also expertly represents her clients in breach of contract and confidentiality disputes, and litigation concerning the disclosure of trade secrets.

"Karen is excellent at handling complex matters."

"Karen is extremely good and very thorough."

"Whether it's drafting, advocating or anything in between, Karen is the safest pair of hands going."

"I work with Karen a lot and wouldn't do so if she wasn't excellent at what she does."

"Karen is an excellent advocate who has won cases we thought we might lose!."

Katherine Anderson – Band 3 – Education – London - NEW

Katherine Anderson is a well-respected education law barrister who specialises in special educational needs and discrimination law cases. Her client base includes individuals such as parents, young people, and students, and educational institutions from secondary schools all the way up to universities.

"She is always helpful and friendly and puts clients at ease."

"Katherine Anderson's knowledge of the health and social care sectors is second to none."

"Katherine is knowledgeable and a pleasure to work with."

Katherine Anderson – Band 3 – Employment - Western Bar

Katherine Anderson is a strong advocate who enjoys a varied caseload which covers employment and education law. She is active in discrimination claims and EAT appeals.

"Katherine has phenomenal attention to detail and technical knowledge."



- "Katherine is reliable and tenacious in how she advances her advocacy."
- "Katherine is a superb advocate and my personal choice for complex EAT cases."
- "I highly recommend her."
- "She is very able in court, concise and provides well-thought-through written work."
- "Katherine has very good attention to detail, is diligent and has a good client manner."

Lawrence Messling - Band 1 - Family: Children - Midlands Bar

Lawrence Messling is a senior junior who focuses exclusively on serious public law children cases, in which he is regularly instructed by local authorities, parents and guardians. His caseload includes complex fact-finding cases, fabricated illnesses and multi-jurisdictional aspects. He is skilled at dealing with matters involving mental health issues.

"Lawrence is always a go-to counsel in care work."

Louise Worton – Band 2 – Real Estate Litigation - South Eastern Bar

Louise Worton is a strong junior who handles property matters within her broader chancery practice. She specialises in landlord and tenant matters, advising both residential and commercial clients. She also deals with commercial disputes regarding such matters as covenants, easements, lease renewal and forfeiture. She has further expertise in TOLATA disputes.

- "She would always be my first choice in property matters."
- "Louise Worton has a high level of knowledge and expertise."
- "She adeptly utilises her judicial experience to advise on, draft and present the claims."
- "Louise Worton is a pleasure to deal with."

Mark Elliott – Band 3 – Family: Matrimonial Finance - Western Bar

Mark Elliott offers a respected family law practice covering areas such as financial remedy disputes, TOLATA proceedings and private law children cases. He deals skilfully with matters involving high net worth clients.

- "Mark is hot on the detail, is commercially aware, and writes exceptionally good case notes that persuade the judge before he even walks into the courtroom."
- "He is highly respected among the judiciary and is well liked by clients."
- "Mark is an excellent tactician, adept at quickly seeing the pros and cons of every case."
- "Mark Elliott is very supportive and responsive; he's an excellent advocate."

Mark Green - Band 1 - Employment - South Eastern Bar

Mark Green is experienced in handling claims of harassment and discrimination. He represents clients in the Employment Tribunal, Employment Appeal Tribunal and Court of Appeal. He acts for employers including private companies and charities, and for employees.

- "He is very patient and makes people feel like they are heard."
- "We use Mark in really complex matters."
- "Mark advises comprehensively in conference and is able to provide clear, concise and commercially sensible advice amongst a broad range of options."



"His advocacy is impeccable and he's always around to act as a sounding board in the pretrial stages."

"Mark Green is simply phenomenal."

Mark Lomas - Band 1 - Personal Injury - Western Bar

Mark Lomas of 3PB Barristers has a broad skill set encompassing industrial accidents, occupiers' liability and employers' liability claims. He is adept at handling cases involving fatal accidents and catastrophic injuries. He represents both defendants and claimants, including children and protected parties. He is particularly skilled in the valuation of complex damages claims.

"Mark is always excellent, universally diligent and always finds time in his busy schedule to get back with at least a helpful snippet."

"Mark has assisted on many cases, always providing thorough and detailed advice."

Mark Lomas – Band 1 – Clinical Negligence – Western Bar

Mark Lomas of 3PB Barristers chiefly acts for claimants in cases of the utmost severity, including those concerning catastrophic injury and fatal accident claims. He also handles a variety of surgical negligence, dental negligence and delayed diagnosis matters and is well regarded for his representation of vulnerable clients and minors. Claimants can further benefit from his substantial experience in the valuation of complex future loss claims as well as claims for provisional damages.

"He is an experienced and knowledgeable barrister who doesn't overcomplicate things."

Mark Wilden – Up and coming – Intellectual Property - The Regions - NEW

Mark Wilden of 3PB Barristers boasts a burgeoning reputation for intellectual property work. He draws on prior experience in the music and publishing industries to guide clients through complex litigation.

"He was able to deliver his advice in a way which was understood by the clients in terms of both the legality and also the commercial approach to take."

"Mark Wilden's calm reassurance and friendly manner are exactly what clients need to hear and gives them the confidence to fight their corner."

Matthew Cannings - Band 3 - Real Estate Litigation - Western Bar

Matthew Cannings of 3PB Barristers handles a wide range of landlord and tenant disputes. He is also equipped to advise on easements and boundary disputes relating to both residential and commercial property.

[&]quot;He prepares thoroughly."

[&]quot;Mark really knows his stuff on his feet as well as he does on paper."

[&]quot;He pays great attention to detail and is a tenacious negotiator."

[&]quot;Mark is a really reliable, impressive advocate."

[&]quot;He is so user-friendly and really knows his stuff."

[&]quot;Mark is absolutely awesome."



"Matthew Cannings is a solid and client-friendly barrister."

Matthew Curtis - Band 2 - Employment - Western Bar

Matthew Curtis is a barrister with a wealth of experience handling discrimination claims. He undertakes work on behalf of respondents arising from a variety of sectors, including from the fields of healthcare, retail and technology.

"Matthew Curtis is one of our leading juniors when it comes to employment matters."

"Matthew is an extremely strong and effective advocate, remaining calm while dealing with complex matters."

"I would not hesitate to instruct him or recommend him."

"Matthew's advocacy is superb."

Matthew Wyard – Band 3 - Administrative and Public Law – The Regions

Matthew Wyard is skilled in handling public law challenges arising from decisions made in relation to education and immigration. He is a member of the Attorney General's 'C' panel.

"Matthew is good at strategic advice."

"His written work in age assessment matters is super strong."

"He takes the complicated details of his cases and puts forward straightforward and sensible solutions."

"Matthew is a fantastically pragmatic barrister with an eye for detail."

"Matthew is prompt, sharp and effective."

Matthew Wyard - Band 4 - Education - London Bar

Matthew Wyard acts for a wide range of clients, including several individuals and education institutions. He is particularly well-regarded for this work before the SEN Upper Tribunal and offers additional expertise in judicial reviews.

"Matthew is brilliant in his field, and his knowledge of both English and Welsh law is second to none."

"Matthew is very responsive and proactive, with great drafting and preparation skills."

"He is very personable with clients."

"Matthew Wyard's advocacy is clear, concise and easy to follow."

Michael George – Band 2 - Family/Matrimonial Finance - Midlands Bar

Michael George is an accomplished junior with experience in a range of matrimonial finance cases, including those that involve high-value assets such as farms and pensions. He is well equipped to deal with matters where offshore assets are involved.

"He's truly excellent."

"His attention to detail, knowledge, competence and advocacy skills are simply amazing."

"He simply shines in all aspects of his work."

"He has excellent technical skills and he's a formidable advocate."

"He has an encyclopaedic knowledge of case law; he's a charming advocate and yields amazing outcomes."

"Michael is always seeking out pragmatic solutions."



Michelle Marnham – Band 4 – Personal Injury – London Bar - NEW

Michelle Marnham of 3PB Barristers mostly acts on behalf of claimants in personal injury matters. Her experience includes traumatic brain injury and cauda equina. She has also acted for defendants in the past, particularly in cases involving allegations of fundamental dishonesty.

"She is good with clients and a great advocate."

"She combines excellent attention to detail with a thorough grasp of the issues."

"She is willing to take on challenging cases, is sympathetic with clients, and provides generous input to bring cases to a successful conclusion."

"Michelle has been unfailingly and reliably helpful."

"She is forensic and incredibly personable."

"Michelle is fantastic."

Naomi Webber - Band 2 - Employment - South Eastern Bar

Naomi Webber is adept at representing both respondents and claimants in employment proceedings spanning unfair dismissal, wage disputes and discrimination claims. She has appeared in a Supreme Court appeal concerning holiday pay for part-year workers.

"A fantastic counsel, she is knowledgeable and experienced."

"She is a good advocate."

Nathalie Bull – Band 3 – Family: Children - Midlands Bar - NEW

Nathalie Bull is an experienced practitioner who is regularly instructed in private law children cases. She is adept at handling cases concerning sexual and physical abuse claims, as well as parental alienation matters.

"Nathalie provides a high standard of service for the client."

"She's very methodical and knows her stuff."

"Nathalie does more than exceed expectations and is a true professional."

Nicholas Cotter - Band 2 - Crime - Western Bar

Nicholas Cotter has a general criminal and regulatory practice, with an emphasis on the Western Circuit and London. He has a track record of acting both for the prosecution and for the defence in cases involving fraud, organised crime, serious sexual offences and murder. His expertise also includes regulatory law, with particular experience handling environmental law and health and safety matters.

"He knows exactly what to do and how to present his case."

"He is very smooth and suave and judges and juries love him."

"He has the ability to forensically analyse a case and advise on the strategy, which is invaluable."

"Nicholas is regularly instructed due to the high standards he brings to every case."

Nicholas Cotter - Band 1 - Health and Safety - Western Bar

Nicholas Cotter of 3PB Barristers has notable experience representing private individuals as



well as companies in complex health and safety cases. He regularly handles cases arising from a wide spectrum of incidents.

"Nicholas Cotter is a safe pair of hands and is good with the client."

"He is without doubt a leading junior."

"Nicholas has a very empathetic and gentle but effective style."

Nicholas Cotter – Band 2 – Professional Discipline – Western Bar - NEW

Nicholas Cotter of 3PB Barristers regularly defends professionals, particularly in the healthcare and sports regulatory sectors.

"He is first choice for regulatory cases, having built an excellent practice over many years."

"Nick is a calm and skilful advocate in court and commercially minded with clients."

"Clients always take to his kind but clear advice."

"Aside from being one of the most pleasant barristers to work with, he is also an incredibly experienced and highly thought of regulatory specialist."

"He emits calm assurance, and his clients really appreciate his demeanour and attitude."

"His attention to detail is excellent and he is very personable."

"Nick is a great barrister to work with."

"His knowledge of regulatory work, sports regulatory cases in particular, sets him apart."

"Nick sets the standard for strategic thinking, client management and written and oral advocacy."

Nicholas Robinson - Band 3 - Crime - Western Bar

Nicholas Robinson exclusively defends in heavyweight and high-profile criminal cases. He acts in a variety of cases including murder, sexual offences and crimes against children as well as mortgage fraud and armed robbery. He also handles appeals against conviction from the Court of Appeal in Jamaica to the Privy Council.

"He has a great practice."

"He is a smooth advocate who has a great way of speaking to the jury."

Nicola Frost - Band 3 - Family: Matrimonial Finance - Western Bar

Nicola Frost is an experienced junior who is particularly well known for taking on financial remedy cases. She is skilled at dealing with pre- and post-nuptial agreements, cohabitant disputes and trusts and business issues.

"With a no stone left unturned approach, she lives and breathes her cases and inspires the confidence of her clients right from the start."

"Nicola is an exceptional advocate."

"Nicola Frost is very approachable, and she has the ability to explain complex issues to clients with patience and in a manner they understand."

"Nicola Frost's research is in-depth and impressive and she is pragmatic and practical with clients and similarly in court."

"Nicola Frost has a really good way with clients."



Nicola Martin – Band 3 – Family: Children - Midlands Bar Nicola Martin – Band 3 – Family: Matrimonial Finance - Midlands Bar

Nicola Martin is an experienced junior barrister with expertise in both private and public family law proceedings. Her cases range from complex children matters concerning serious injuries to financial remedy disputes.

"She has the ability to undertake any matter."

"Nicola is a solid and dependable advocate with a very good client manner."

"She has always impressed and can be relied upon in particularly challenging cases."

Nicole Bollard – Band 1 – Intellectual Property - The Regions

Nicole Bollard of 3PB Barristers is recognised for her broad expertise in a range of contentious IP matters. She frequently assists a broad array of clients in trade mark and passing-off disputes, and offers experience acting before the IPEC.

"Nicole provides an excellent service, often in tight timeframes."

"We rarely come across someone who is as knowledgeable about her subject as Nicole is."

Oliver Ingham - Band 4 - Chancery Traditional - London Bar

Oliver Ingham of 3PB Barristers is an expert in probate litigation and often acts for clients in Inheritance Act claims.

"A very good, measured advocate, who is commercially minded and very switched on."

Oliver Nunn - Band 2 - Social Housing - Midlands Bar

Oliver Nunn of KCH Garden Square is known in the social housing sector for his expertise in representing local authorities in actions for injunctions, committal and closure orders under the Anti-social Behaviour, Crime and Policing Act. He also regularly acts in disrepair and discrimination disputes.

"He is intelligent with a great eye for detail."

"Oliver Nunn is thorough, knowledgeable and reassuring for clients."

Oliver Thorne – Band 3 – Family: Matrimonial Finance - Western

Oliver Thorne undertakes the full range of family finance work. He is noted for his knowledge on financial remedy cases and TOLATA applications.

"He is able to guide his professional and lay clients strategically with great skill and as part of a team."

"Oliver is always well prepared and knows his cases inside out."

"He is a fearless advocate who is able to harness this when needed."

"Oliver's cross-examination is second to none."

"Oliver Thorne's clients like his manner, as he is sympathetic to and understanding of the issues but is also truthful."

Paul Froud - Band 3 - Family: Children - Midlands Bar

Paul Froud is an expert in public children law. He handles a range of cases, from those dealing with sexual abuse to neglect and non-accidental injury matters.

"He always gives a voice to the voiceless and is impressive and effective in his advocacy."



"Paul is fantastic on his feet and provides impeccable client care."

Paul Joseph - Band 2 - Costs Litigation - Midlands Bar

Paul Joseph is a commercial practitioner who has a notable focus on the costs field. He has considerable experience of issues relating to pre-action protocols and the fixed-costs regime, and also handles appeals and detailed assessments. He regularly appears in cases in the SCCO and the Court of Appeal.

"Meticulous in his preparation, very measured in his advocacy style and always calm, he knows costs very well."

"Paul Joseph is a very good technician who knows a lot about costs."

Paul Newman - Band 1 - Construction - Western Bar

Paul Newman of 3PB Barristers is an excellent barrister who focuses on handling construction disputes. He is sought out by both individual clients and subcontractors for his adept handling of cases concerning defective works and damages, primarily on residential developments. He also has extensive experience in adjudication, with a track record in working for local councils.

"He gives good, concise and commercial advice."

"Paul Newman is really effective and proactive, and has a quick response time."

"Paul Newman is able to handle the most complex of cases and pulls out the key arguments with precision."

Rebecca Farrell – Up and coming – Commercial Dispute Resolution – South Eastern Bar - NEW

Rebecca Farrell is a junior with broad expertise spanning commercial and insolvency litigation. She is particularly noted for her experience in shareholder and breach of contract claims.

"Rebecca is very comprehensive and she clearly likes to find answers to things; she's the most thorough barrister."

Richard Onslow - Band 1 - Crime - Western Bar

Richard Onslow is a very experienced senior junior who has appeared at tribunals ranging from local magistrates' courts all the way up to the Privy Council. He handles a broad spectrum of serious criminal cases including drug and sexual offences, human trafficking and violent crime, and also takes on police disciplinary matters. He also handles firearms and shotgun appeals.

"Richard is brilliant and fights for his clients with great tenacity."

"He is very smooth and classy and always well prepared."

"He is a very effective and fearless cross-examiner."

"He is a highly experienced counsel, who immediately commands respect and presents his case with great authority and presence."



Richard Whitehouse – Band 2 – Commercial Dispute Resolution -Western Bar

Richard Whitehouse of 3PB Barristers is commended by solicitors for his expertise in commercial litigation. He is particularly noted for work on breach of contract and insurance disputes.

"Richard is very effective at dealing with complex claims and in narrowing and simplifying the issues in order for the client to fully understand the strengths and weaknesses of their claim."

"Richard often completes instructions promptly and is willing to discuss in conference or over email when matters arise in cases."

"Richard's advice is well prepared, commercial and presented in an understandable manner to communicate to my clients."

"Richard is a commercially aware barrister who has a knack of boiling down complex scenarios to simple solutions."

Richard Whitehouse – Band 2 – Professional Negligence Western Bar

Richard Whitehouse of 3PB Barristers is adept in professional negligence claims brought against solicitors, involving property and the drafting of agreements, typically acting on behalf of claimants.

"One secures excellent service, speed in turnaround and level of expertise from Richard Whitehouse."

"Richard is always very helpful in answering any queries throughout the claim and provides very thorough, reasoned responses."

"Richard Whitehouse is a leading barrister for professional negligence disputes on the Western Circuit."

Robert Grey is ranked Band 3 for Crime - Western Bar

Robert Grey is a senior junior who is regularly instructed in complex drugs, fraud and sexual offences cases. He both prosecutes and defends, and also offers specialist expertise in proceeds of crime. Some of his cases have gone on to be established Court of Appeal authorities.

Robert Weatherley-Band 3 - Real Estate Litigation - Western Bar

Robert Weatherley of 3PB Barristers covers a wide range of cases, including landlord and tenant disputes and real property issues. He is particularly noted for dealing with restrictive covenant and right of way matters.

"Not only is Robert a very capable barrister, he is also fantastic with clients in conference, advising in a clear and succinct manner."

"His client service skills are excellent as he makes himself accessible and will always go above and beyond what is required."

"Robert provides thoughtful and proactive advice."

"He is incredibly user-friendly and always on hand to take a call and provide advice."

"Robert is an exceptional barrister."

Sarah Bowen – Band 3 – Employment - Western Bar

"I know clients can rely on Sarah for excellent representation and advice in complex employment matters."



- "She has achieved some great results for our us."
- "Sarah is very thorough in her preparations, which comes through in her dealings with clients."
- "Her cross-examination is also seamless."
- "Sarah knows her papers like the back of her hand."

Sarah Bowen – Band 3 – Employment - Midlands Bar

Sarah Bowen of 3PB Barristers is a skilled employment and discrimination law barrister who is often instructed to handle equal pay, unfair dismissal, TUPE and breach of contract claims. She regularly acts for local authorities, the NHS and education sector clients.

- "Sarah is very meticulous on the most complex matters."
- "Sarah is an excellent advocate and is very knowledgeable in her field."
- "Sarah Bowen is my go-to barrister, a very technically astute lawyer."

Sarah Clarke - Band 2 - Employment - Western Bar

Sarah Clarke is experienced in a range of employment matters including discrimination claims, whistle-blowing, unfair dismissal and TUPE work. She also has experience acting in cases involving restrictive covenants and bonus payments, and acts for both claimants and respondents.

- "Sarah is a fierce advocate for her clients, and capable of breaking down complex matters to ensure her verbal and written advice is easily accessible."
- "Sarah is very knowledgeable and a safe pair of hands on any matter that is presented to her."
- "She is a pleasure to work with and very confident and assured in her advice."
- "Sarah is brilliant and clients love her."
- "Sarah Clarke has fantastic advocacy skills: a very rounded people person."

Sarah O'Hara – Band 3 – Family: Children - Western Bar

Sarah O'Hara is well respected for her expertise in complex public children law cases, including those in which there are allegations of serious injuries. She regularly acts for guardians and local authorities, as well as being instructed to act for parents and family members.

- "She is clear in her approach to instructing solicitors and clients alike, while remaining empathetic and professional."
- "Sarah O'Hara is a very steady hand in matters."
- "Sarah O'Hara is a superb advocate who is able to quickly understand the clients' needs and wishes and dedicate herself to achieving the right outcome for them."

Sebastian Oram – Band 3 – Professional Negligence: Technology and Construction - London Bar

Sebastian Oram of 3PB Barristers is an experienced barrister focusing on professional negligence claims against construction professionals, among others. He has experience of litigating in the Court of Appeal as well as the TCC.

"His attention to detail is on point."



"Sebastian is a very strong advocate."

Simon Tibbitts - Band 2 - Employment - Western Bar

Simon Tibbitts has a thriving practice in which he represents public sector organisations, private sector employers and employees, particularly in unfair dismissal and discrimination claims.

"Simon always impresses with his forensic analysis and ability to know the detail, even of the most complex cases, inside out."

"We know our clients can rely on Simon for excellent representation and advice in complex employment matters."

"Simon is incredibly intelligent and very good at grasping the law and getting to grips with complex matters very quickly: very thorough and meticulous."

"He takes time to understand the factual nuances of each case and is able to deal with unpredictable matters with reassuring ease and calm."

"Simon fully understands our clients and their needs/wants."

"Simon handled the proceedings, the client and the loss calculations supremely - he was genuinely excellent."

Stephen Abberley – Band 1 – Family: Children - Midlands Bar

Stephen Abberley is respected for his undertaking of public and private children law work in particular. He represents parents, children and authorities, advising them on care, placement and adoption proceedings as well as factitious illness, sexual abuse, inflicted injuries and non-accidental injuries.

"He is tireless in his pursuit of his client's goals."

"He is a very strong advocate who is very experience and well respected."

Stephen Wyeth - Band 1 - Employment - Western Bar

Stephen Wyeth is experienced in high-value discrimination cases and has had notable recent success in complex multi-day claims with an emphasis on disability issues, acting for both claimants and respondents. He is also highly regarded for his knowledge of the enforceability of restrictive covenants and confidentiality clauses. He has significant experience in unfair dismissal claims and is able to handle cases involving multiple respondents.

"Stephen's analysis of complex issues is exceptional."

"He is very frank and really understands the pressures from our side."

"Stephen is outstanding."

"Stephen is an exceptional barrister who is a safe pair of hands for any client, whatever the client's needs and however complex the matter."

"He clearly has a significant level of expertise and I would have no hesitation in instructing him."

"Stephen is a delight to work with and a real team player."

"Stephen is one of our first choices for extremely complex and multifaceted claims."



Steven Howard - Band 2 - Family: Children - Western Bar

Steven Howard is a children law barrister recognised for his advocacy skills and ability to deal with vulnerable clients. Howard represents parents and guardians in complex cases involving the death of a child, sexual abuse and non-accidental injuries. He is also experienced in handling contested adoption cases.

"If Steven is on a case, no stone will be left unturned."

"His knowledge of the law is incredible and his advocacy skills exceptional."

"Steven handles vulnerable clients with such skill and care."

"He is one of my first choices on a complex case."

"Steven is an incredibly competent barrister with excellent attention to detail."

"He is extremely bright, superb on his feet, and excellent at handling judges."

"His skill set across the board is simply incredible."

"Steven will be in silk very soon."

Sunyana Sharma – Band 3 – Inquests and Public Inquiries – The Regions - NEW

Sunyana Sharma of 3PB Barristers is a well-known name across the South and South West regions for her representation of healthcare units, families, police constabularies and the Maritime Coastguard Agency. She has ample experience advising on Article 2 issues, jury inquests, clinical negligence deaths and deaths in the workplace. She has additional expertise in dealing with deaths at sea, a specialist area of law. Sharma sits as an assistant coroner for Hampshire, Southampton and Portsmouth.

"I understand why she's so popular!."

"She really pleasant and thorough."

"Sunyana is able to communicate in layman's terms, so family members can be fully reassured."

"Her advocacy style is very relaxed and positive, which is ideal for inquests."

"Sunyana is very personable and friendly, with great client care skills."

"She's great with clients and instructing solicitors, and adept at dealing with complex and sensitive matters." "Sunyana is an experienced inquest barrister."

"Sunyana Sharma is an excellent advocate, is very good with clients and provides a high-level service."

Sunyana Sharma – Band 5 – Professional Discipline – London Bar - NEW

Sunyana Sharma of 3PB Barristers maintains a strong practice in professional disciplinary regulation following secondments at the Nursing and Midwifery Council and the General Chiropractic Council. She regularly appears before healthcare tribunals acting for a range of healthcare professionals.

"Sunyana has excellent communication, attention to detail and client care skills."

"Her written work is to a high standard and she has excellent advocacy skills that often achieve great results."

"Clients often appreciate her caring and empathetic nature."

"She matches her advice and approach to cases to the client."



"She's really good at getting to grips with the nuances of cases and asking the right questions of the client."

Thomas Acworth - Band 3- Crime - Western Bar

Thomas Acworth is a sought-after junior with notable expertise in criminal defence work. His caseload includes murders, fraud and sexual abuse matters.

"He approaches cases forensically and achieves very good results."

"He is very diligent."

Thomas Evans – Band 3 – Crime - Western Bar

Thomas Evans boasts impressive experience acting as lead counsel in criminal proceedings and appearing in the Court of Appeal. His practice covers organised crime, charges of homicide, GBH and arson.

"Thomas is always fearless in the defence of his client and well prepared."

Timothy Bradbury - Band 2 - Crime - Western Bar

Timothy Bradbury is a senior junior with a strong reputation for his skilful prosecutions on behalf of HMRC as well as other government bodies. He has expertise as a defender and prosecutor in all manner of tax cases, fraud and regulatory crime. He is also regularly instructed in serious crime cases, including those concerning major drugs conspiracies, rape and murder.

"Tim is an excellent advocate."

Tom Horder – Band 1 – Crime – Western Bar

Tom Horder has a robust practice in regulatory offences which sees him instructed by a range of parties including public sector bodies, companies and private individuals. He also handles cases concerning violent crime and sexual abuse, as well as fraud and drug offences. Additionally, he has expertise in cases involving regulatory offences.

"Tom is very fair on tricky cases and he is exactly the barrister needed to take everyone through things and get to the facts."

"He knows his stuff completely."

"Tom is a great barrister and a really accomplished advocate."

Tom Horder - Band 1 - Health and Safety - Western Bar - NEW

Tom Horder of 3PB Barristers is well regarded for his ability to handle health and safety cases concerning serious injuries and fatalities, both on land and at sea. He advises a range of notable clients, including government agencies such as the HSE alongside corporate companies and local authorities.

"He is an excellent advocate."

"Tom provides quality advice which is clear and understandable."

"His preparation is generally faultless, which gives great power to his advocacy."

"Tom clearly spends the time getting to grips with all of the issues, including even those little, peripheral things."



Victoria Jones – Band 3 – Intellectual Property - London Bar

Victoria Jones of 3PB Barristers is a talented and experienced barrister who specialises in trade mark and passing-off disputes, on behalf of a premium clientele. Market sources praise her courtroom presence and her expert advice.

"Victoria is easy to work with, down to earth and pragmatic."

"She's methodical and very well prepared."

"Victoria is ever so friendly and a very proactive barrister."

William Webster - Band 1 - Planning - Western Bar

William Webster of 3PB Barristers is well known for his expertise in various areas of planning law, including village greens, assets of community value and public rights of way. He frequently acts for local authorities, landowners and developers.

"William Webster has all the experience for the big cases."

Client service quotes

Clinical Negligence - Western Bar - Band 2

3PB Barristers is noted for its expert representation of both injured claimants and defendant organisations in a wide range of clinical negligence disputes. The set's members are particularly adept at handling cases involving fatalities, delayed diagnosis and treatment, and alleged dental and surgical negligence. They are also regularly called upon to represent clients at clinical negligence inquests. One source notes: "3PB is the first port of call for specialist advice."

Client service:

"The 3PB clerks are excellent and accommodating."

"Abi Griffin is super helpful and responsive."

"Edward Holdstock is the best clerk I have ever met. He does everything seamlessly and he knows his barristers inside out."

Crime - Western Bar - Band 1

3PB Barristers houses a strong team of barristers regularly undertaking work relating to crimes of the utmost gravity, including homicides, terror offences and large-scale drugs conspiracies. Regulatory criminal matters and cases involving both recent and historic sexual offences are also key areas of strength for the set, and members have experience acting for both the prosecution and the defence. Recent instructions have included R v Scott, the prosecution for multiple historic offences of child cruelty and sexual offences.

Client service:

"3PB has a really strong clerking team."

"The clerks are polite and efficient."

Education - London Bar - Band 3

3PB Barristers has an impressive offering in the education sector and is seen by clients as "experts in the field of education law." Members "excel in handling technical and complex matters," including school admissions and exclusions, special educational needs and discrimination claims. The team also offers expertise in disciplinary matters in the higher education sector. Members represent education institutions, such as schools, universities and academies, as well as pupils, governing bodies and NGOs and regularly appear before the First-tier Tribunal, Upper Tribunal, and Court of Appeal. 3PB recently acted in London Borough of Camden v KT, an Upper Tribunal appeal concerning schooling provision for a disabled child, particularly with regard to home schooling and EOTAS.

Client service:

"Practice manager Gemma Faulkner is extremely personable, knows her barristers and is very responsive."

"The clerking team at 3PB are second to none."

"3PB has great clerks who are very responsive."

Employment – South Eastern Bar – Band 1

3PB Barristers is a widely respected set in employment law. The barristers at the set are regularly instructed to handle an array of employment matters including whistle-blower,



TUPE and discrimination claims, often going further than the employment tribunals. The members are adept at handling claims for both claimants and respondents, including local authorities and well-known private sector employers. Individuals have recently been involved in defending a high street optician in a dispute over the pre-commencement withdrawal of an offer of employment. One interviewee comments: "3PB are truly excellent. They're always able to deliver, no matter how big or small the claim."

Client service:

"3PB's clerks are very responsive, useful and really accommodate us. They are also reasonable on proposed fees."

"As an instructing solicitor, I have found all the clerks to be immediately responsive, knowledgeable and flexible."

"At 3PB we have really good working relationships with many clerks. In particular, chambers director Russell Porter, Patrick Robson, Lewis Edwards and Patrick Steptoe are all great."

"The clerks at 3PB are always very responsive and very helpful."

Employment - Western Bar - Band 1

3PB Barristers has an excellent profile in discrimination law and other employment issues. In addition to acting for claimants, the barristers have defended government departments and other high-ranking public bodies in complex claims. They also represent large private sector employers in unfair dismissal and related matters. The set has strength in areas including whistle-blower protection, equal pay and union law. In one key highlight, members represented the claimant in Rajput v Commerzbank and Société Générale, a complex EAT point of law victory regarding commencement in a TUPE transfer. One client comments: "All members I have worked with have clearly been experts in their relevant fields."

Client service:

"The clerks are alive to client sensitivities and present their proposals commercially."

"The clerks are fantastic, super helpful and willing to go the extra mile."

"The clerks are all incredibly polite and transparent. We have very good relationships with the team, particularly Russell Porter, Matthew Scanlan, Patrick Steptoe and Patrick Robson."

"Patrick Robson and Patrick Steptoe are both incredible clerks. They understand the members of their chambers enough to know who would be a good fit."

"At 3PB the clerks are absolutely brilliant and go the extra mile. They are a standout from all sets we use."

Family/Matrimonial – Midlands Bar – Band 1 Family: Children – Midlands Bar – Band 1

Birmingham-based 3PB Barristers is a well-regarded set with a formidable reputation in matrimonial finance and children cases, encompassing both public and private mandates. Its members act for private individuals and local authorities in children matters concerning non-accidental injuries, sexual abuse, religious indoctrination, parental alienation and placement orders. Practitioners offer expertise in a range of matrimonial finance mandates, including financial remedies featuring complex portfolios and cross-border assets. One source says of



the set that "its barristers offer not only a wealth of knowledge and expertise in each field, but on a personal level are compassionate, driven and easy to work with."

Client service:

"The clerks go over and above and always seem to do what they can to accommodate." "Practice manager Ian Charlton is friendly, eager to please and will always go the extra mile."

"The clerks are always striving to ensure that our clients are able to have the representation they want."

"The best clerks across the board. Nothing is ever too much and they will always go the extra mile. They are incredibly helpful and friendly to work with."

Family/Matrimonial - Western Bar - Band 2

3PB Barristers has a well-recognised family and matrimonial practice that takes in both children and finance work. Its barristers routinely undertake children law mandates involving sexual and domestic abuse and non-accidental injury, and also handle relocation and adoption matters – often before the High Court. Members also receive instructions in complex financial disputes. One source comments: "3PB Barristers has a breadth of experience in children cases unrivalled in the area." Another adds: "The set has a range of counsel of differing experience that can assist with all types of matrimonial finance matters.

Client service:

"All the clerks have always given top-level service. They are open and communicative and go the extra mile to help match clients to barristers."

"The clerks at 3PB Barristers cannot be faulted. They will always attempt to accommodate a request via a prompt response or provide alternate options."

"The clerks are very good - in particular, Sarah Jenkin, practice manager, and Rob Leonard, senior clerk. Nothing is too much trouble and calls are returned promptly."

"Jess Street, practice manager, is excellent at coming back with suitable options."

Real Estate Litigation – South Eastern Bar – Band 2 - NEW

3PB Barristers has a strong bench of real property practitioners with a wealth of knowledge in commercial and residential matters. The members of the set have wide-ranging expertise covering all aspects of real estate litigation including leasehold matters, rights of way and breach of covenant disputes, as well as possession cases. The set is also well versed in TOLATA issues. A recent work highlight for the set is Hambling & Hambling v Wakerly & Wakerly, a High Court appeal relating to a right of way dispute. An interviewee comments: "The level of expertise is reflected in the novel and practical solutions suggested in complex and sophisticated litigation."

Client service:

"Joe Townsend, senior practice manager, is the model clerk. Easy to get a hold of, charming, diligent, fair with fees - everything to make the engagement with chambers easy and enjoyable."

"The clerks are always willing to work within the budgets set to find a solution that works for the client."

"Clerks at the set are very responsive and accommodating. They are attuned to the needs of clients and those instructing."