

3PB - Chambers and Partners 2024 Results

Individual Rankings

Barristers ranked in Chambers & Partners	Specialism	Bar	2024
Aimee Fox	Family/Matrimonial	Midlands	yes
Alexander Whatley	Commercial litigation	Western	yes - NEW
Alice de Coverley	Education	London	yes
Amy Beddis	Family/Children	Western	yes - NEW
Amy Lush	Family/Children	Western	yes
Andrew MacPhail	Employment	South Eastern	yes
Andrew MacPhail	Employment	Western	yes
Antonietta Grasso	Real Estate Litigation	Western	yes
Berenice Mulvanny	Crime	Western	yes
Charles Irvine	Commercial litigation	South Eastern	yes
Charles Irvine	Real Estate Litigation	South Eastern	yes
Charlotte Hadfield	Education	London	yes
Craig Ludlow	Employment	London	yes
Craig Ludlow	Employment	Midlands	yes - NEW
Daniel Brown	Employment	Midlands	yes - NEW
Dorian Day	Family/Children	Midlands	yes
Duncan McNair	Personal Injury	Western	yes
Elizabeth McGrath KC	Family/Children	Midlands	yes
Emma Griffiths	Family/Children	South Eastern	yes - NEW
Emma Harman	Family/Children	Western	yes
Emma Waldron	Education	London	yes
Gareth Graham	Employment	Western	yes
Grace Nicholls	Employment	South Eastern	yes
Hamish Dunlop	Family/Matrimonial Finance	Western	yes
Hamish Dunlop	Family: Matrimonial Finance	London	yes
Hamish Dunlop	Clinical Negligence	Western	yes
Jennifer Agyekum	Education	London	yes
Jodie Mittell	Crime	Western	yes
John Friel	Education	London	yes
Joseph England	Employment	Western	yes
Joshua Dubin	Real Estate Litigation	South Eastern	yes
Karen Moss	Employment	South Eastern	yes
Katherine Anderson	Employment	Western	yes
Lachlan Wilson	Education	London	yes
Lawrence Messling	Family/Children	Midlands	yes
Louise Worton	Real Estate Litigation	South Eastern	yes

Lucy Hendry KC	Family/Children	Western	yes
Mark Elliott	Family/Matrimonial Finance	Western	yes
Mark Green	Employment	South Eastern	yes
Mark Lomas	Clinical Negligence	Western	yes
Mark Lomas	Personal Injury	Western	yes
Matthew Cannings	Real Estate Litigation	Western	yes
Matthew Curtis	Employment	Western	yes
Matthew Wyard	Administrative and Public Law	The Regions	yes - NEW
Matthew Wyard	Education	London	yes
Michael George	Family/Matrimonial Finance	Midlands	yes
Naomi Webber	Employment	South Eastern	yes
Nicholas Cotter	Health and Safety	Western	yes
Nicholas Cotter	Crime	Western	yes
Nick Robinson	Crime	Western	yes
Nicola Frost	Family/Matrimonial finance	Western	yes - NEW
Nicola Martin	Family/Matrimonial Finance	Midlands	yes
Nicola Martin	Family/Children	Midlands	yes
Nicole Bollard	Intellectual Property	The Regions	yes
Oliver Ingham	HNW - Chancery	London	yes
Oliver Thorne	Family/Matrimonial Finance	Western	yes - NEW
Paul Froud	Family/Children	Midlands	yes
Paul Newman	Construction	Western	yes
Richard Onslow	Crime	Western	yes
Richard Whitehouse	Commercial litigation	Western	yes - NEW
Richard Whitehouse	Professional Negligence	Western	yes - NEW
Robert Grey	Crime	Western	yes
Robert Weatherley	Property and construction	Western	yes
Sarah Bowen	Employment	Western	yes
Sarah Bowen	Employment	Midlands	Yes - NEW
Sarah Clarke	Employment	Western	yes
Sarah O'Hara	Family/Children	Western	yes
Sebastian Oram	Professional Negligence: Technology and construction	London	yes
Simon Tibbitts	Employment	Western	yes
Stephen Abberley	Family/Children	Midlands	yes
Stephen Wyeth	Employment	Western	yes
Steven Howard	Family/Children	Western	yes
Susan Jones	Inquests and public inquiries	The Regions	yes
Thomas Acworth	Crime	Western	yes
Timothy Bradbury	Crime	Western	yes
Thomas Evans	Crime	Western	yes
Tom Horder	Crime	Western	yes
Vanessa Meachin KC	Family/Children	Midlands	yes
Victoria Jones	Intellectual Property	London	yes
Victoria Jones	Intellectual Property	The Regions	yes
William Webster	Planning	Western	yes

Group rankings

Crime - Western Bar – Band 1

Client service:

“The clerks work hard to honour our requests for specific counsel.”

“The clerks are very helpful at taking on cases and finding suitable counsel. This includes late instructions and where there needs to be a return.”

“The clerks have always been extremely supportive and have always ensured that I have suitable counsel to assist, even on occasions at short notice.”

Employment – South Eastern Bar – Band 1

Client service:

“Patrick Steptoe and Patrick Robson are both proactive in managing upcoming listings and are responsive to emails.”

“The clerking from Russell Porter is excellent; he goes the extra mile.”

“Russell Porter, the senior clerk, is excellent. He is very responsive and always willing to offer a suitable alternative option if the first choice is unavailable.”

Employment - Western Bar – Band 1

Client service:

“There can be no criticism of the service provided by the clerks - it is sublime.”

“The clerks always respond promptly, even if it is just to touch base while they are assessing options.”

Family/Matrimonial – Midlands Bar – Band 1

Client service:

“Ian Charlton and Dan Tidman, practice manager, are great clerks, they go above and beyond.”

“Their Clerks are always able to help and communicate professionally and courteously. They are highly reliable.”

“The standard of service for 3PB is excellent and the clerks are more than helpful to accommodate and to provide a good and quick service.”

“The whole 3PB clerking team have an excellent reputation. The ability of 3PB to manage matters in a professional and comprehensive manner is second to none.”

“Ian Charlton, practice director, Isabelle Lee, practice assistant, Patrick Robson, centre manager and Patrick Steptoe, practice manager are all very reliable and have a great personal touch.”

Family/Matrimonial - Western Bar – Band 2

Client service:

“The clerks have often gone out of their way to show flexibility and a proactive service.”

“The clerking is excellent. Sarah Jenking, practice manager, is always very efficient and helpful.”

“The clerking team at 3PB is very strong; Mark Heath, director, Patrick Robson, centre manager, Tom Cox, centre manager, Jess Street, practice manager, and Matthew Scanlan, practice manager, all stand out for the high standard of service.”

“The clerks are very helpful. They always try their best to assist and are excellent at communicating.”

“Robert Leonard, practice director, and the team are great. They are always on hand and great in a crisis. They are friendly and welcoming and are always willing to go the extra mile.”

Clinical Negligence - Western Bar – Band 2

Client service:

“The clerks are excellent and provide a personal service.”

“The clerks provide an excellent service. They always give a very prompt service. David Snook and Edd Holdstock are stand-outs.”

“The clerks are always helpful and efficient.”

Education – London Bar – Band 3

Client service:

“You can rely on the 3PB clerks to provide a prompt response and help progress a matter forward and throughout the entire case. They are unsung heroes and deserve a lot of credit for the work they do.”

“The clerks are unparalleled in my experience. They are always quick to respond and happy to work with client expectations.”

“The clerks are always available and happy to assist.”

Individual Commentary

Silks

Elizabeth McGrath KC – Band 1 – Family: Children Midlands Bar

“Elizabeth makes her mark in care proceedings.”

“Ms McGrath is a tenacious and confident advocate.”

“She has an understanding and sensitive bedside manner with extensive knowledge.”

“Elizabeth is an absolutely outstanding KC.”

Lucy Hendry KC – Band 1 – Family: Children Western Bar

“Lucy is a great all-rounder with huge depth of medical knowledge.”

“Lucy is really hugely well prepared and really just a charming advocate. She's an effective cross-examiner.”

“Lucy is a fierce advocate and equipped with a deep knowledge of family law. She instils confidence in her clients and focused leadership for those instructing.”

Vanessa Meachin KC – Band 1 – Family: Children Midlands Bar

“Vanessa is brilliant, she is one of the best advocates I have ever come across.”

“Vanessa presents her clients' cases in a balanced but strong way. She has a fine attention to detail and is a persuasive advocate.”

“Vanessa is an outstanding advocate with a very confident and calm approach to extremely challenging cases. She is an inspiring professional to observe and work alongside.”

Juniors

Aimee Fox – Band 2 – Family: Matrimonial Finance Midlands Bar

“She is approachable and client focussed.”

“Aimee is always meticulously prepared and knows cases inside out. She is approachable and client-focused.”

“She is robust in her advocacy, forensic in her preparation and empathetic with clients.”

“Aimee applies a forensic approach to every case. She is a pleasure to work with and is compassionate towards her clients. She is a robust negotiator in court and a tough challenge for her opponents.”

Alexander Whatley – Band 2 – Commercial Dispute Resolution Western Bar - NEW

“Well prepared and quick on his feet.”

“Alex has the ability to deal with all situations and can think on his feet to get a great result.”

Amy Beddis – Band 3 – Family: Children Western Bar - NEW

“Amy has brilliant attention to detail and she has exceptional client care.”

“Amy is really personable with clients, well prepared and pragmatic.”

“She is tenacious and really determined.”

“Amy is brilliant with vulnerable clients.”

Amy Lush – Band 3 – Family: Children Western Bar

“She is very confident and you want her in your corner if you have tough elements in a case.”

“Amy is fantastic.”

Alice De Coverley – Band 3 – Education London Bar

“She is extremely well versed in the SEND Tribunal matters, and her expertise is clear in conference and when advising. Alice often goes above and beyond and has a very impressive approach when it comes to strategy, to ensure the best outcome for a client.”

“Alice has excellent legal knowledge on complex residential SEND appeal work and has also been very impressive in her advocacy and pleadings. She is my go-to barrister and is very skilled at working with vulnerable clients.”

“Alice is an excellent barrister who gets to the core of issues quickly and whose client care is phenomenal.”

Andrew MacPhail – Band 4 – Employment Western Bar

Andrew MacPhail – Band 2 – Employment South Eastern Bar

“Andrew provided excellent representation throughout.”

“He brought a hearing listed for many days to an abrupt and early end by demolishing the claimant with his cross-examination.”

“Andrew is fastidious in attention to detail. He is very thorough and well prepared.”

Antonietta Grasso – Band 3 – Real Estate Litigation Western Bar

“Antonietta has a keen eye for detail and is always on hand to offer her expertise.”

“She is extremely approachable, commercial and a pleasure to deal with.”

“She has a good grasp of property litigation.”

Berenice Mulvanny – Band 3 – Crime Western Bar

“Berenice has an amazing work ethic and is very knowledgeable of the law.”

Charles Irvine– Band 2 – Commercial Dispute Resolution South Eastern Bar

“Charles has a great client manner and is excellent in his written work; he is thorough and firm in his advice, and his legal knowledge is exceptional.”

“Charles is very responsive and personable. His drafting is very good and he is technically strong.”

“He is a highly skilled tactician, he grasps issues quickly and always ensures the client's interests are protected.”

“Clients like how he approaches the advice and the way in which he keeps them calm and grounded, making sure they understand his thinking and strategy.”

Charles Irvine– Band 3 – Real Estate Litigation South Eastern Bar

“I find that he matches the enthusiasm of the junior counsel but has the methodical approach of a senior.”

Charlotte Hadfield – Band 2 – Education London Bar

“Charlotte is extremely intelligent and strong at understanding the key issues and drafting on procedural issues.”

“Charlotte understands the requirements of the client and has been successful in strike-out applications.”

“There is very little Charlotte doesn't know and can't turn her mind to. She's excellent on details and makes sure that the tribunal can see a case holistically rather than just as a series of individual decisions.”

“She is a very calming influence for witnesses, incredibly knowledgeable about the process, the advice is comprehensive and pragmatic, and she always wants the best for clients.”

Craig Ludlow – Band 3 – Employment Midlands Bar - NEW

“Craig is very personable and understands the industry inside and out.”

Craig Ludlow – Band 4 – Employment London Bar

“He is affable and good at drilling down into the issue. He is calculated and erudite and has the respect of judges.”

“Craig is a very skilled advocate and has the complete confidence of our clients, furthering their interests in all ways.”

“I am very impressed by Craig. He is absolutely meticulous, persistent and reliable. His exceptional advocacy inspires confidence in clients.”

Daniel Brown – Band 3 – Employment Midlands Bar - NEW

“Daniel is an excellent barrister, engaging and strong rapport with clients.”

“He is always a safe, cost-effective option for counsel and a strong addition to any case.”

“Daniel is an excellent barrister, who is engaging and has a strong rapport with clients.”

“Dan is exceptional for his year of call and operates well beyond that. He is always a safe, cost-effective option for counsel and a strong addition to any case.”

“Daniel is very good with clients. He puts witnesses at ease, and explains things easily. Daniel is also an articulate and bright person whom you want on your side.”

Dorian Day – Band 2 – Family: Children Midlands Bar

“He is a very strong advocate and his cross-examination is second to none.”

“Dorian quickly grasps complex issues and is an extremely tenacious advocate. Dorian regularly thinks outside the box and provides an exceptional level of service.”

“Dorian has a wealth of experience and his advocacy skills are to be admired.”

Duncan McNair – Band 3 – Personal Injury Western Bar

“He is pragmatic, extremely commercial, yet knows when to fight. He is excellent.”

“Duncan is a very enthusiastic, strong and reliable advocate.”

Emma Griffiths – Band 3 – Family: Children South Eastern Bar - NEW

“She was remarkably efficient in the work she was doing, clearly very much on top of the papers in the case.”

“She is great on her feet and lovely with clients.”

“Emma is an absolutely brilliant advocate.”

“Emma is exceptionally kind and supportive to young and vulnerable clients, well prepared and always available to provide advice.”

Emma Harman – Band 2 – Family: Children Western Bar

“Emma is excellent and really hard-working.”

“Emma's advocacy is a work of art, she is a pleasure to watch in action.”

Emma Waldron – Band 4 – Education London Bar

“She is a very caring barrister, very approachable and a formidable advocate - firm but fair.”

“Emma is the go-to counsel for my team. She provides practical advice, including reputational and commercial considerations.”

“Emma is thorough, careful and considerate. She is sensitive to clients, good to work with and responsive to questions.”

Gareth Graham – Band 2 – Employment Western Bar

“He presents his arguments in the tribunal in a concise and logical way, he is always polite and composed.”

“He explains points clearly, is very patient and the clients are always impressed by Gareth's abilities.”

“Gareth is very popular with our clients. He explains points clearly and is very patient, and the clients are always impressed by his abilities. He presents his arguments in the tribunal in a concise and logical way.”

“Gareth was commercial and very good at handling the client and their needs.”

“Gareth is extremely knowledgeable and provides robust, practical advice. He is very responsive and his approach is solutions-driven. Gareth is very popular with clients of the firm, which I believe is due to his commercial approach and ability to put witnesses and decision makers at ease.”

Grace Nicholls – Up and coming Employment South Eastern Bar

Hamish Dunlop – Band 4 – Family: Matrimonial Finance – London Bar

“He's very well prepared and has an eye for detail and a nice client manner. He is a very good advocate with a nice forensic mind.”

Hamish Dunlop – Band 2 – Family: Matrimonial Finance – Western Bar

“Hamish is very experienced and his client care skills are no doubt second to none.”

“He's a smooth advocate.”

“He has a nice forensic mind, is excellent and persistent about the right points.”

“Hamish Dunlop is very well prepared, with an eye for detail.”

Hamish Dunlop – Band 1 – Clinical Negligence - Western Bar

“Hamish is a charming and persuasive advocate.”

Jennifer Agyekum – Band 4 – Education – London

Jodie Mittell – Band 2 – Crime – Western Bar

“Jodie is extremely well prepared and her advocacy is first rate. Even when she's cross examining vulnerable witnesses, she's very clear, covering every point in a way which is helpful to everybody concerned.”

“Jodie is excellent: very thorough and meticulous.”

John Friel – Band 3 – Education London Bar

“John is an excellent barrister who gets to the core issues of a case quickly, and his client care is phenomenal.”

“John is a legend in SEND work.”

“John has an exceptional understanding of education law and understands the issues being faced by the client. He is a great source of reassurance.”

Joseph England – Band 4 – Employment Western

“Joseph has a good manner in court and is well liked.”

Joshua Dubin – Band 3 – Real Estate Litigation South Eastern Bar

“He is excellent to deal with as he always involves the clients to ensure they understand the process and the arguments being raised.”

“He has the ability to focus on the bigger picture in cases, is approachable and clear in his advice.”

“He is always on hand to offer tactics and is happy to discuss the case.”

“His advice is comprehensive and covers every detail.”

Karen Moss – Band 2 – Employment South Eastern Bar

“Karen is very good at dealing with complex matters and giving intelligible advice.”

“She is helpful and willing to work with you as a solicitor, approaching me as part of a team.”

“Karen is very thorough and straightforward in her approach.”

Katherine Anderson – Band 3 – Employment Western Bar

“Katherine was very helpful. I would recommend Katherine to colleagues.”

“Katherine is a very skilled advocate with substantial legal analytical skills.”

“Katherine's very responsive; she provided particularly useful written submissions, and gave helpful advice in relation to strategy.”

Lachlan Wilson – Band 4 – Education London Bar

“He provides great advice to ensure the best outcome for a client.”

“He is very experienced and superb at putting clients and witnesses at ease with his personable nature, and he provides practical advice to achieve positive outcomes.”

Lawrence Messling – Band 1 – Family: Children Midlands Bar

“Lawrence is a well-respected operator.”

Louise Worton – Band 2 – Real Estate Litigation South Eastern Bar

“She is accessible, easy to work with and commercially astute.”

“Louise provides clear advice and is a strong and tenacious advocate.”

“She is very sensible and she is familiar with this area of law.”

Mark Elliott – Band 3 – Family: Matrimonial Finance Western Bar

“Mark is a very sound advocate with excellent client care skills.”

“Mark is very robust and has passion for his clients. He really fights his client's corner.”

“Mark is extremely knowledgeable, has a very pragmatic approach and is extremely good in his client care skills.”

Mark Green – Band 1 – Employment South Eastern Bar

“Mark Green is fun to work with. He is reliable and down to earth.”

“Mark is very expert in this area. I've been impressed by his court work and he's very easy to deal with. He is certainly one of my barristers of choice for High Court employment disputes.”

Mark Lomas – Band 1 – Personal Injury – Western Bar

“Mark is a real expert, unfailingly dependable with outstanding attention to detail.”

“He is a very strong advocate with very strong expertise, commercial awareness and excellent client care with speed of response”

“He is extremely clever but can explain the issues to clients so that they believe and trust in him from the outset. He is very strong on causation and quantum issues and his schedules of loss are always exceptional.”

“He's a genuine heavyweight in personal injury. He's a very meticulous and courteous opponent.”

Mark Lomas – Band 1 – Clinical Negligence – Western Bar

“Mark is excellent with clients and shows real attention to detail.”

“He's practical, knowledgeable and good with clients.”

“Mark is a vastly experienced and excellent junior.”

Matthew Cannings – Band 3 – Real Estate Litigation Western Bar

“He is client-friendly, knowledgeable and practical, with excellent drafting skills.”

“He handles clients' concerns and expectations really clearly, in a legally robust way.”

Matthew Curtis – Band 3 - Employment Western Bar

“He is stellar. Matthew is incredibly commercial and a safe pair of hands. He knows how to ease concerns and gives robust advice when needed.”

“He is unbelievably strong with clients; he is also approachable and is never patronising”

“Matthew is very well respected and is doing work beyond his call.”

Matthew Wyard – Band 3 Administrative and Public Law – The Regions - NEW

Matthew Wyard – Band 4 Education London Bar

“He is very good and knowledgeable in the education law field.”

“Matthew is very good at reviewing papers and picking up information and facts very quickly, and he is always on top of things.”

Michael George – Band 3 Family/Matrimonial Finance Midlands Bar

“Michael is so very knowledgeable. He is extremely thorough, but approachable.”

“Michael is a really good advocate, his attention to detail is off the scale. He is careful and methodical.”

“Michael is knowledgeable, industrious and conscientious. His cross-examination and advocacy ability are superb.”

Naomi Webber – Up and coming Employment South Eastern Bar

“Naomi was really commercial with what we needed and did it quickly, which was a large part of what allowed us to attack and ultimately settle.”

Nicholas Cotter – Band 2 – Crime – Western Bar

“Nicholas has a very smooth advocacy style and the jury pay close attention. He is also excellent at putting clients at ease when they are at their most anxious.”

“Nicholas invests lots of time in the client's interests and is also very skilled in the courtroom.”

“Nicholas is a class act who has a really good relationship with clients.”

Nicholas Cotter – Band 1 – Health and Safety – Western Bar

“Nicholas is experienced in this field and he's very highly regarded.”

“He also goes above and beyond and has meetings with clients to reassure them.”

“He's a real specialist in the area.”

Nicholas Robinson – Band 3 – Crime – Western Bar

“He is highly effective and highly skilled in all aspects of criminal defence work.”

“Clients love Nicholas. He's a very good lawyer and a persuasive advocate.”

“Nicholas handled the cross-examination deftly but devastatingly. His ability to juggle disclosure requests, client management and legal arguments is remarkable.”

Nicola Frost – Band 3 – Family: Matrimonial Finance Western - NEW

“Nicola is a persuasive advocate. She is always on top of her cases and she is well researched.”

“Nicola is thorough and robust. She always goes the extra mile to prepare a strong case.”

“Nicola is extremely approachable, fantastic with clients and a highly persuasive advocate.”

Nicola Martin – Band 3 – Family: Children Midlands Bar

Nicola Martin – Band 3 – Family: Matrimonial Finance Midlands Bar

“Nicola Martin is always very helpful and professional. She gives very solid and sound advice and always argues the case well.”

“Nicola Martin is graceful in her advice to clients. Her advocacy style is calming and understanding, with precise efficiency.”

“Nicola Martin is graceful in her advice to clients.”

Nicole Bollard – Band 2 – Intellectual Property The Regions**Oliver Ingham – Up and Coming – Chancery Traditional London Bar**

“The tribunal finds him to be very engaging.”

“He is passionate and tenacious without losing sight of the big picture.”

“Oliver is very responsive, user friendly, driven and enthusiastic.”

Oliver Thorne – Band 3 – Family: Matrimonial Finance Western - NEW

“Oliver is really thoughtful and an extremely able advocate with excellent cross-examination skills.”

“Oliver's knowledge of complex corporate family issues is excellent.”

“Oliver has a very solid grasp of the relevant legal principles and excels at managing client expectations. He will often go the extra mile for instructing solicitors and clients.”

Paul Froud – Band 3 – Family: Children Midlands Bar

“Paul has an excellent eye for detail.”

“Paul is compassionate, pragmatic, measured and thoughtful.”

Paul Newman – Band 1 – Construction Western Bar

“Paul Newman always delivers top-class service.”

“He is efficient and as knowledgeable as they come, with commercial-based reasoning and client-friendly conclusions.”

“Paul Newman's expertise is second to none.”

“Paul Newman is flexible and willing to assist, especially on urgent matters with deadlines, whilst still being able to apply an excellent attention to detail.”

Richard Onslow – Band 2 – Crime Western Bar

“Richard is a very experienced lawyer. He is very good with complex cases.”

“Richard is a very knowledgeable and highly skilled counsel.”

“Richard is a powerful presence in the court room.”

**Richard Whitehouse – Band 2 – Commercial Dispute Resolution
Western Bar - NEW**

“Richard has a friendly and informative approach with clients and provides commercial and practical advice.”

**Richard Whitehouse – Band 2 – Professional Negligence Western Bar -
NEW**

“Richard assisted me with a difficult claim. His written advice is very good and he prepared it within the timeframe set. It was easy for the clients to understand and follow his advice.”

“Richard is an excellent barrister who puts commercial considerations for clients at the forefront of strategy and advice.”

“Richard provides clear advice.”

Robert Grey – Band 3 – Crime - Western Bar

“He has superb analytical abilities and is committed.”

Robert Weatherley – Band 3 – Real Estate Litigation - Western Bar

“His advocacy is assured.”

“Robert provides sensible, pragmatic advice with a strong grasp of the relevant law and a keen understand of the client's case.”

“His drafting skills and handling of clients is excellent.”

“Robert is very easy to deal with and is always happy to have a quick chat on the phone.”

“His ability to digest large amounts of information and documents and deal with clients in a compassionate way is unusual.”

Sarah Bowen – Band 3 – Employment Western Bar

“Sarah is very knowledgeable and up to date. She is ahead of us in knowing the shape of the case and where it is going.”

“Sarah is incredibly thorough; she picks up on things most of us would miss. She is very sensible commercially, and is able to call out the legal risk, and how outcomes might affect the business and the wider sector.”

Sarah Bowen – Band 3 – Employment Midlands Bar - NEW

“Sarah will always be very well prepared, whilst being pragmatic and commercial.”

Sarah Clarke – Band 2 - Employment Western Bar

“Sarah is a very effective and formidable advocate.”

“She is top notch on legal analysis.”

Sarah O'Hara – Band 3 – Family: Children Western Bar

“A hugely experienced advocate, with great skill in patiently explaining matters to both professional and lay clients.”

Sebastian Oram – Band 3 – Professional Negligence: Technology and Construction London Bar

“Sebastian's written advocacy is excellent, focusing on the key issues and avoiding bad points.”

“Sebastian Oram is so bright and incredible.”

Simon Tibbitts – Band 2 – Employment Western Bar

“Simon has demonstrated an excellent all-round ability.”

“He is very reassuring to clients and great to have on your side.”

“Simon is excellent, thorough and extremely diligent in his preparations.”

“Simon can read a tribunal very well.”

“He is very good with clients and takes a pragmatic approach to cases.”

“Simon's preparation is very good.”

Stephen Abberley – Band 1 – Family: Children Midlands Bar

“He is an exceptional and thorough advocate.”

“He is committed, reliable and has extensive knowledge.”

“Stephen is an outstanding advocate with brilliant bedside manner.”

“Stephen is talented, innovative and perceptive during the course of any case.”

Stephen Wyeth – Band 1 – Employment Western Bar

“He is tenacious and straightforward in his advocacy and being against him is hard work.”

“Stephen is a switched-on operator.”

Steven Howard – Band 2 – Family: Children Western Bar

“Steven's attention to detail is second to none.”

“He is strong, analytical, a good performer and can think on his feet.”

“Steven is very on the ball.”

Susan Jones – Band 1 – Inquests and Public Inquiries The Regions

“She is insanely hard-working and dedicated, and she has meticulous attention to detail.”

“Susan prepares clients well, and her oral submission was incredibly impressive.”

Thomas Acworth – Up and Coming – Crime - Western Bar

“Thomas is a fearless advocate.”

Thomas Evans – Band 3 – Crime - Western Bar

“He is a very skilled advocate and cerebral counsel.”

“Thomas is an extremely accomplished, knowledgeable and hard-working barrister who goes over and above in case preparation.”

“Thomas is a rising star. He is bright, tenacious and very effective in court.”

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Timothy Bradbury – Band 2 – Crime - Western Bar

“He is excellent on the law and in oral argument.”

“Timothy has a formidable intellect, is tactically astute and a very effective prosecutor.”

“Timothy is extremely experienced and always consummately on top of his case and the brief.”

Tom Horder – Band 1 – Crime – Western Bar

“He is a thorough, conscientious, and effective first-class advocate.”

“Tom is a powerful advocate who is charming yet forceful when needed.”

Victoria Jones – Band 4 – Intellectual Property London Bar**Victoria Jones – Band 1 – Intellectual Property The Regions**

“She is user friendly, giving thorough advice with innovative ideas, alongside clear explanations and client friendly recommendations.”

“Vicky is a strong advocate. She is prepared and thorough, with excellent delivery. She is user-friendly, giving thorough advice with innovative ideas alongside clear explanations and client-friendly recommendations.”

“Victoria is first class and my immediate go-to in all matters related to intellectual property.”

“Victoria is prepared to put the work in to create a case that she then argues with clarity and authority. She is a very impressive advocate.”

William Webster – Band 1 – Planning Western Bar