

Employment and discrimination law team

2023 Chambers and Partners rankings

Team rankings

South Eastern Circuit: Ranked Tier 1 – **NEW!**

Western Circuit: Ranked Tier 1 – **Promoted from Tier 2**

Individual rankings

Barrister	Specialism	Bar	2023 ranking
Craig Ludlow	Employment	London	Band 5
Karen Moss	Employment	South Eastern	Band 2
Mark Green	Employment	South Eastern	Band 2
Andrew MacPhail	Employment	South Eastern	Band 2
Naomi Webber	Employment	South Eastern	Up and coming – NEW!
Grace Nicholls	Employment	South Eastern	Up and coming – NEW!
Sarah Clarke	Employment	Western	Band 2
Katherine Anderson	Employment	Western	Band 4
Gareth Graham	Employment	Western	Band 2
Simon Tibbitts	Employment	Western	Band 2
Matthew Curtis	Employment	Western	Band 4
Sarah Bowen	Employment	Western	Band 4
Andrew MacPhail	Employment	Western	Band 4
Stephen Wyeth	Employment	Western	Band 2
Joseph England	Employment	Western	Band 4 – NEW!

LONDON BAR

Craig Ludlow – Band 5

“Craig is a very efficient and helpful barrister who is approachable and commercially sensitive with clients.”

“Craig is a highly skilled advocate who places client care at the forefront of his work.”

SOUTH EASTERN CIRCUIT

Employment – South Eastern Bar – Band 1 - NEW

Karen Moss – Band 2

“She is really strong, very detailed and thorough.”

“Karen Moss manages opponents and judges with skill and control.”

Mark Green – Band 2

“He's really clever and knows his way around the law really well. He's a very thoughtful advocate and engages very well with clients.”

“Mark Green is an approachable and confident advocate. He is thorough and well prepared in his advice.”

Andrew MacPhail – Band 2

“He gives incredible confidence to clients in his demeanour, and persistently pushes clients' agendas in hearings. He is fastidious, comprehensive and highly attentive to detail.”

“We appreciate Andrew's ability to think of technical arguments to cover all eventualities and scenarios, giving clients a 360-degree view of the situation.”

“Andrew MacPhail is an outstanding employment lawyer and a safe pair of hands on any matter.”

Naomi Webber – Up and coming - NEW

“Naomi is able to get to the core of the issues involved in complex cases to achieve the desired result.”

“Naomi Webber's relatively junior call belies an incredibly capable, strong and diligent advocate.”

Grace Nicholls – Up and coming - NEW

“Grace Nicholls is a strong junior, building her reputation with law firms and clients alike. She's always prepared to find time to talk through a matter with a client and has a good understanding of the commercial as well as the legal aspects of the case.”

“Grace Nicholls exudes confidence and has very good background knowledge of claims she's assisting with. She's always on hand to assist with queries and to discuss tactics.”

WESTERN CIRCUIT

Employment - Western Bar – Band 1 - Promoted

Sarah Clarke – Band 2

“She is thorough and well prepared in her advice and advocacy. Sarah often goes the extra mile.”

“Not only does she provide strategic general advice when called on to do so but she also has an incredible mastery of the details in a matter.”

Katherine Anderson – Band 4

“She is diligent and has great attention to detail.”

“She is technically excellent and a great advocate.”

Gareth Graham – Band 2

“Gareth gives extremely practical and commercially focused advice.”

Simon Tibbitts – Band 2 - Promoted

“We have great faith in his professionalism, even in trying circumstances.”

“He is meticulous in his preparation and clients feel assured he is fighting their corner.”

Matthew Curtis – Band 4

“He is particularly good at understanding complex and regulated working environments.”

“He has a quietly persuasive style of advocacy and makes things easily intelligible for lay clients.”

Sarah Bowen - Band 4

“She provides good, clear communication and is also good with clients.”

“She is very user-friendly, accessible, and gets great results.”

Andrew MacPhail – Band 4

“His ability to think of technical arguments to cover off all eventualities and scenarios is particularly impressive, and his assistance with strategy is invaluable too.”

Stephen Wyeth – Band 2

“He is technically excellent, eminently helpful and approachable.”

Joseph England – Band 4 - NEW

“He impresses with his authority over the documents and evidence in a case.”

“He exerts confidence and has a very good knowledge of the background of the claims he assists on.”

Clerks quotes

Employment South Eastern

“The chambers director, Russell Porter, has always been approachable to discuss business matters with us to make sure that we are happy with the services we have received and to address any concerns we have had.”

“We have a strong relationship with the clerking teams, particularly Patrick Robson, Patrick Steptoe and Matthew Scanlan. The clerking teams are very helpful and obliging and we always get the impression that we are being looked after.”

“The clerks at 3PB Barristers in Oxford are standouts for their promptness of service, friendliness and efficiency.”

Employment Western

“Chambers director Russell Porter is superb in going over and above what one would expect of any clerk.”

“They make you feel like you are their only client.”

“The clerks are very eager to assist and they offer counsel who are most appropriate to the claim. We cannot fault the services of practice managers Matthew Scanlan and Patrick Steptoe and centre manager Patrick Robson.”