

3PB employment and discrimination law team – 2022 Legal 500 rankings

LONDON BAR

EMPLOYMENT

Leading Juniors

Sarah Bowen - **3PB** ' Sarah is very knowledgeable, a good all-rounder, very pragmatic and commercial, and extremely helpful - she will always make herself available to assist. '

Ranked: Tier 3

Craig Ludlow - **3PB** ' Craig is great at building up strong client relationships and getting to know their business - perfect for repeat instructions for clients who face lots of claims due to their size. He is meticulous and thorough, calming clients throughout stressful proceedings and complex legal issues. '

Ranked: Tier 4

Karen Moss - **3PB** ' Very sharp but extremely user friendly and very clear. Quick turnaround and generally very impressive. '

Ranked: Tier 4

Mark Green - **3PB** ' Methodical, calm and clear with emotional clients. He has a great style which puts the client at ease while explaining the challenges in their case. '

Ranked: Tier 5

Daniel Brown - **3PB** ' Great manner with clients and very good at giving clear and thorough explanations and reasoning. Extremely helpful and genuinely interested in the progress of matters and in achieving good outcomes for clients. '

Ranked: Tier 5 - **NEW**

Andrew MacPhail - **3PB** ' Calm, methodical and extremely approachable for lay clients in conference, and provides clear and practical advice to enable easier decision making for clients. '

Ranked: Tier 5 - **NEW**

SOUTH EASTERN CIRCUIT

EMPLOYMENT

Members of **3PB** bring expertise in advising employers and employees on the full range of contentious employment work, and are regularly instructed by local authorities, healthcare and education bodies, transport and technology companies and individuals. The 'approachable' and 'plain-speaking' **Karen Moss** is 'diligent, very thorough and provides clear and easily accessible advice'; 'she has a elegance in her advocacy that draws people in and gets to the answer without aggravating a situation'. **Andrew MacPhail** has established strength in handling complex whistle-blowing and discrimination claims.

Andrew MacPhail - **3PB** ' Andrew is extremely thorough and knowledgeable, with a forensic eye for detail. ' Ranked: Tier 1

Karen Moss - **3PB** ' Karen possesses an extremely sharp and quick mind, and her advice is clear, direct, and to the point. She is masterful at handling the most difficult of clients, and has the rare ability to see both the wood and the trees, without losing focus of either. In court, she is a powerful and persuasive advocate. ' Ranked: Tier 1

Mark Green - **3PB** ' An astute, persuasive and resilient advocate. ' Ranked: Tier 2

Testimonials

Set

'3PB's range of advocates for employment-related assistance is excellent and of the highest quality'.

'Always helpful. Prompt to respond to queries and always willing to negotiate on fees'.

Clerking

'The clerks are always inordinately helpful and will be creative in finding solutions to assist us'.

'Russell Porter is particularly affable and trusted to recommend the most suitable counsel for the case. He works tirelessly to ensure clients are looked after and happy with the service they are receiving'.

'The clerks are excellent and engaged in providing a high quality service'.

WESTERN CIRCUIT

EMPLOYMENT

3PB's employment practice has 'great strength in depth', and fields a team who appear before the Employment Tribunal, Court of Appeal and Supreme Court in a range of matters. The 'very calm' Stephen Wyeth is 'incredibly knowledgeable, commercial and pragmatic in dealing with complex Employment Tribunal claims'; 'his experience not just as a barrister but as an employment judge is invaluable'. Sarah Clarke acts for claimants and respondents across a broad spectrum of discrimination claims, and is well versed in unfair/wrongful dismissal cases. In a recent case highlight, Simon Tibbitts successfully represented the claimant in *Nadine Lee v Splunk*, a high-profile sex discrimination claim

Leading Juniors

Sarah Clarke - **3PB** 'A highly skilled advocate with a sharp mind. She is brilliant with clients.'
Ranked: Tier 1

Gareth Graham - **3PB** 'Very bright, quick-thinking and pragmatic. He quickly builds rapport with witnesses.'
Ranked: Tier 1

Matthew Curtis - **3PB** 'His persuasive advocacy style is highly regarded, and his excellent interpersonal skills that puts parties and witnesses at ease.'
Ranked: Tier 2

Craig Ludlow - **3PB** 'He is very user-friendly, and provides practical and insightful advice.'
Ranked: Tier 2

Andrew MacPhail - **3PB** 'Very calm and measured. Never gets flustered. He gets to the heart of a case very quickly.'
Ranked: Tier 2

Stephen Wyeth - **3PB** 'Clients immediately warm to him, trust him and feel safe with his guidance.'
Ranked: Tier 1

Sarah Bowen - **3PB** 'Sarah is an approachable and confident advocate with a meticulous eye for detail.'
Ranked: Tier 3

Simon Tibbitts - **3PB** 'He goes the extra mile and is unafraid to take a robust position where merited. Clients always know their corner is being fought.'
Ranked: Tier 3

Testimonials

Set

'A good range of solid counsel'.

'3PB's employment group is fantastic. All the barristers I have used from 3PB have been excellent, knowledgeable and] provide practical advice to all clients. The set can always suggest a barrister of appropriate level and experience to deal with a matter, and the barristers are available to assist even on short notice'.

Clerking

'The clerks are proactive and do all they can to assist'.

'Russell Porter is very responsive'.

'Russell Porter is particularly affable and works tirelessly to ensure clients are happy with the service they are receiving'.

'Russell Porter is exceptional. His customer service is unparalleled'.

MIDLANDS CIRCUIT

EMPLOYMENT

Leading Juniors

Daniel Brown - 3PB *'Daniel puts witnesses, including those with disabilities, at their ease and client feedback is that he is a sound advocate.'*

Ranked: Tier 3 - **NEW**