



Grace Nicholls

Year of Call: 2015

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Telephone: 01962 868 884

Recommendations

Grace Nicholls is experienced in a broad range of employment law claims including unfair dismissal and all forms of discrimination. She has a proven track record of successfully representing respondents at employment tribunals.

Strengths: "Grace is an impressive junior. She is very pleasant to deal with and reassuring to clients."

"I cannot speak highly enough of Grace's legal ability as an advocate and her level of client service."

"She is very well prepared and very diligent, and is excellent with client witnesses. She's very good on her feet, and her client manner is excellent."

"Grace is always very well prepared and provides great advocacy."

"She is excellent with clients and an absolute pleasure to work with."

Chambers UK 2025/Employment/South Eastern Bar

Grace Nicholls is experienced in a broad range of employment law claims including unfair dismissal and all forms of discrimination. She has a proven track record of successfully representing respondents at employment tribunals.

Chambers UK 2024/Employment/South Eastern Bar

Strengths: "Grace Nicholls is a strong junior, building her reputation with law firms and clients alike. She's always prepared to find time to talk through a matter with a client and has a good understanding of the commercial as well as the legal aspects of the case."

"Grace Nicholls exudes confidence and has very good background knowledge of claims she's assisting with. She's always on hand to assist with queries and to discuss tactics."

Chambers UK 2023/Employment/South Eastern Bar

Grace Nicholls is instructed by individuals, employers and local authorities in a wide range of employment matters, including TUPE issues and unfair dismissal cases, and is 'able to get to the crux of a dispute very swiftly'.

'Grace is excellent with clients and has a great grasp of complicated legal issues.'

Legal 500 2025/Employment/Rising Stars/South Eastern Circuit

'Grace has an appropriate advocacy style and is extremely considerate and measured.'

Legal 500 2025/Employment/Rising Stars/Western Circuit

Rising star Grace Nicholls is a 'well prepared, responsive and skilled advocate with good client skills' and successfully defended a respondent in a case concerning a dismissal that was alleged to be unlawful on TUPE grounds.

'Grace is a considered and tactful barrister who builds a good rapport with clients and witnesses to put them at ease. Her advocacy is well thought out, prepared and compelling.'

Legal 500 2024/Employment/Rising Stars/South Eastern Circuit

Grace is the full package – excellent knowledge of the law, sharp written and oral advocacy and fantastic client care. She is a sharp advocate with precise and powerful cross-examination and boundless energy in trials. She is meticulous and systematic

in cross-examination and a formidable opponent. She manages multiple witnesses well.'

Legal 500 2023/Employment/Rising Stars/South Eastern Circuit

"I sincerely thank you again for all your efforts in assisting me to bring about a successful unfair dismissal claim. I am certain that even had I lost, I would still be saying you did a fantastic job and had done all that you could to put forward my case. You were most impressive during the Hearing and your preparation was exemplary, especially considering the size of the bundle"

- **Recent client**

"Grace successfully represented us in defending an unfair dismissal claim. Grace's ability to rapidly assimilate, present and recollect relevant detail was exceptional, as was her sound and persuasive reasoning throughout proceedings" - **Recent client**

"I found Grace to be very efficient and effective. I greatly appreciated her detailed grasp and understanding of the case facts. It was particularly impressive how she was able to quickly regather her thoughts and questioning when new and unexpected information materialised. I would have no hesitation of recommending her services to others" - **Recent Client**

Academic qualifications

- LLB Law, Durham University
- BPTC, Kaplan Law School

Professional bodies

- Employment Lawyers Association