



# Tom Horder

**Year of Call:** 2004

**Email Address:** [tom.horder@3pb.co.uk](mailto:tom.horder@3pb.co.uk)

**Secure Email:** [tom.horder@3paper.cjsm.net](mailto:tom.horder@3paper.cjsm.net)

**Telephone:** 01202 292 102

## Disciplinary and Regulatory Proceedings

### Professional Discipline

Tom's regulatory law practice includes all matters of professional discipline, including proceedings against health care professionals, proceedings brought by Sporting Regulatory bodies and Police Disciplinary hearings.

Tom also gained particular experience of fitness to practice hearings whilst on secondment to the Nursing and Midwifery Council as a case presenter. He has subsequently represented Registrants in a wide variety of cases.

### Example cases include

- Lee v World Snooker Poole and Billiard Association. Junior counsel for former World no.4 snooker player in appeal against match fixing ban.
- Nursing and Midwifery Council v A. Misuse of social media by nursing staff. Case attracted national media attention and comment.
- Nursing and Midwifery Council v X. Failure to detect signs of non-accidental injury by health visitor. High profile case that also received nationwide media coverage.
- General Chiropractic Council v X. Instructed by GCC in fitness to practice proceedings relating to inappropriate Chiropractor / patient relationship.
- Chief Constable of Dorset v L. Instructed by the Chief Constable in respect of disciplinary proceedings against serving officer convicted of assault.
- DCC v V. Representing county councillor in internal disciplinary proceedings arising from alleged misuse of Council computers.

## Recommendations

"I would like to thank you for your diligent work on this case. Your client care and commitment to the case was exceptional. Your willingness to "go the extra mile" was impressive and proved crucial. Your planning and delivery of the cross examination proved decisive. An ok case (partly because of the statute) transformed into a strong case, according to his honour the Judge, before our very eyes, as our opponent was exposed as a liar."

**Instructing solicitor, 2017**

"Tom was brilliant, stood head and shoulders above the other barristers"

**Instructing solicitor, 2016**

Has a robust practice in regulatory offences that sees him instructed by a range of parties including public sector bodies,

companies and private individuals. He also handles cases concerning violent crime and sexual abuse, as well as fraud and drug offences. Additionally, he has expertise in cases involving regulatory offences.

Strengths: "He is an extremely affable barrister who deals with difficult clients with commendable patience. He delivers calm and measured advocacy with the right amount of flair and is an exceptionally impressive trial advocate and lawyer behind the scenes."

Recent work: Defended a care worker accused of assaulting and abusing a large number of mentally and physically disabled residents at an adult care home.

**Chambers UK Bar 2020/Crime - Band 2**

"His advice is always clear and concise and precisely what is required. His client care and commitment is exceptional. His willingness to go the extra mile has been impressive."

Recent work: Prosecuted an organised criminal gang controlling the supply class A drugs across the South of England.

**Chambers UK Bar 2019/Crime**

Strengths: "He is meticulous and tenacious, both in terms of his preparation and his conduct of cases in court." "He is smart, clever and pragmatic."

**Chambers UK Bar 2018/Crime**

Strengths: "Very able, a rising star."

**Chambers UK Bar 2017/Crime**

'Praised by instructing solicitors for his expertise in cases concerning fraud, drugs and other serious criminal offences.

Strengths: "He has a particular skill in dealing with extremely demanding clients. He is very committed to his work and is very accessible when it comes to seeking advice or updates."

**Chambers UK 2016/Crime**

'...covers the full range of criminal offences, and is best recognised for his expertise in regulatory criminal cases. He receives regular instructions from local authorities, government bodies and insurers in relation to cases concerning health and safety, trading standards, environmental, aviation and maritime issues.

Expertise: "His advocacy is very good and he impresses with his knowledge of legislation and case law in niche areas."

**Chambers UK 2015/Crime**

'He is an exceptionally impressive advocate; calm and measured, with just the right amount of flair.'

**Legal 500 2020/Crime - Leading juniors - Tier 1**

'His preparation is meticulous and he inspires confidence in his clients.'

**Legal 500 2020/Regulatory, health and safety, and licensing - Leading Juniors - Tier 1**

'An unruffled barrister with a light touch.'

**Legal 500 2018/19/Crime - Leading juniors - Tier 1**

'Experienced across a broad spectrum of criminal cases.'

**Legal 500 2017/Crime - Leading juniors**

'An excellent advocate with a strong courtroom presence.'

**Legal 500 2016/Crime - Leading juniors**

'He is led, and often leads, in some of the most complex cases, including those involving serious violence'

**Legal 500 2015/Crime - Leading juniors**

'Particularly highly regarded for his ability to handle the most serious and complex cases.'

**Legal 500 2014/Crime**

'...attracts praise, and is 'very good at explaining procedure and tactics to clients'

'Particularly highly regarded for his ability to handle the most serious and complex cases'

## **Academic qualifications**

- BA (Hons) History, University of Newcastle-Upon-Tyne
- PGDL and BVC, BPP Law School

## **Professional qualifications & appointments**

- Attorney-General's Unified List of Prosecuting Advocates (Panel C)
- Specialist Regulatory Advocates in H&S and Environmental Law List.