



# Simon Tibbitts

**Year of Call:** 2006

**Email Address:** [simon.tibbitts@3pb.co.uk](mailto:simon.tibbitts@3pb.co.uk)

**Telephone:** 0117 928 1520

## Recommendations

Has a thriving practice in which he represents public sector organisations, private sector employers and employees, particularly in unfair dismissal and discrimination claims.

Strengths: "An excellent barrister who is well prepared and has great attention to detail." "Engaging and sensible."

**Chambers UK 2020/Employment – Western Circuit – Band 4**

'Noted for his expertise in unfair dismissal cases.'

**Legal 500 2018/19/Regional Bar – Western Circuit, Employment, Leading juniors – Tier 1**

'Simon frequently represents clients in tribunal courts nationwide, as well as at the EAT, in complex employment matters. He acts largely for respondents, with particular expertise in discrimination and whistle-blowing cases.'

'He always has the confidence and respect of the tribunal.'

'He is practical, and good at explaining difficult concepts in simple terms.'

**Chambers UK 2015/Employment – Western Circuit – Band 2**

Simon Tibbitts 'has been instructed on a number of difficult cases with poor prospects, but he won those employment disputes against the odds'

**Chambers UK 2014/Employment – Western Circuit**

'Recommended for unfair dismissal matters.'

**Legal 500 2017/Regional Bar – Western Circuit, Employment, Leading juniors**

'Very thorough and very bright.'

**Legal 500 2016/Regional Bar – Western Circuit, Employment, Leading juniors.**

'He goes above and beyond what one would expect.'

**Legal 500 2015/Regional Bar – Western Circuit, Employment, Leading juniors.**

'He has vast knowledge of employment law, and is always on hand to answer queries.'

**Legal 500 2014/Regional Bar – Western Circuit, Employment, Leading juniors.**

'a safe pair of hands'

**Legal 500 2013/Regional Bar – Western Circuit, Employment, Leading juniors.**

'incredibly diligent and knows the papers inside out and backwards'

**Legal 500 2012/Regional Bar – Western Circuit, Employment, Leading juniors.**

## Client Testimonials – Seminars:

Simon regularly provides tailored in house seminars and workshops to clients on a range of employment law issues.

“Excellent – let’s do it again!”

“Zero Hours contracts particularly useful”

“Really valuable information, thought provoking, really relevant topics which are going to be useful in day to day HR issues”

## **Academic qualifications**

- University College London, LLB in law (Upper Second Class Honours)
- Inns of Court School of Law, Bar Vocational Course (Very competent)

## **Professional qualifications & appointments**

- Attorney General’s Regional Panel of Counsel (Panel B) (April 2018)
- Panel Member - Independent Police Misconduct Hearings (November 2015)

## **Professional bodies**

- Employment Lawyers Association