

Mark Green

Year of Call: 2006 Email Address: <u>mark.green@3pb.co.uk</u> Secure Email: <u>mark.green@3paper.cjsm.net</u> Telephone: 020 7583 8055



Recommendations

Mark Green is experienced in handling claims of harassment and discrimination. He represents clients in the Employment Tribunal, Employment Appeal Tribunal and Court of Appeal. He acts for employers including private companies and charities, and for employees.

Strengths: "Mark is a really reliable, impressive advocate. He pays great attention to detail and is a tenacious negotiators "Mark really knows his stuff on his feet as well as he does on paper. He prepares thoroughly. "Mark Green is simply phenomenal. His advocacy is impeccable and he's always around to act as a sounding board in the pre-trial stages. "Mark advises comprehensively in conference and is able to provide clear, concise and commercially sensible advice amongst a broad range of options." "We use Mark in really complex matters. He is very patient and makes people feel like they are heard."

Chambers UK 2025/Employment/South Eastern Bar/Ranked Band 1

Strengths: "Mark Green is fun to work with. He is reliable and down to earth." "Mark is very expert in this area. I've been impressed by his court work and he's very easy to deal with. He is certainly one of my barristers of choice for High Court employment disputes."

Chambers UK 2024/Employment/South Eastern Bar/Ranked Band 1

Strengths: "He's really clever and knows his way around the law really well. He's a very thoughtful advocate and engages very well with clients."

"Mark Green is an approachable and confident advocate. He is thorough and well prepared in his advice."

Chambers UK 2023/Employment/South Eastern Bar

Strengths: "I have had a very positive experience working with Mark. He is quick to get on top of issues and is a good communicator. He is an excellent advocate and a well-organised barrister."

Recent work: Acted in James v Lancaster Motor Company Ltd, representing the respondent against claims of race discrimination.

Chambers UK 2022/Employment/South Eastern Bar

'Mark is fantastic with clients. He is a proficient and robust cross-examiner. He is a true safe pair of hands.'

Legal 500 2025/Employment/Leading Juniors/Western Circuit

Mark Green, who is `a tenacious advocate', successfully defended Oxford Health NHS Foundation Trust in a case involving whistleblowing and disability discrimination claim by a social worker.

'Mark is an astonishing advocate who ties the other side up in knots. He is also wonderfully responsive and always available to advise in the pre-trial stages.'

Legal 500 2025/Employment/Leading Juniors/South Eastern

'Mark always has a command of the details of a case. A fantastic cross-examiner with extensive knowledge of employment law.'

Legal 500 2025/Employment/Leading Juniors/London Bar

'A user-friendly junior, who is very knowledgeable and a compelling advocate.'

Legal 500 2024/Employment/Leading Juniors/London Bar

'Mark is very knowledgeable and a strong and resourceful advocate.'

Legal 500 2024/Employment/Leading Juniors/South Eastern Circuit

'He is very knowledgeable in employment matters in general, and the intricacies of national security law in particular. He is also very calm and measured in his advocacy.'

Legal 500 2024/Employment/Leading Juniors/Western Circuit

'He is astute, balanced, and has sound judgement. A junior with an excellent tactical mind and great client empathy.'

Legal 500 2023/Employment/Leading Juniors/Western Circuit

'Highly knowledgeable, incisive and a very effective barrister.'

Legal 500 2023/Employment/Leading Juniors/South Eastern Circuit

'A very able, stealthy barrister with a huge intellect, and astute in his analysis of the law and facts. He takes points and develops them well with his capable demeanor in court or tribunal.'

Legal 500 2023/Employment/Leading Juniors/London Bar

'An astute, persuasive and resilient advocate.'

Legal 500 2022/Employment/Leading Juniors/South Eastern Circuit

'Methodical, calm and clear with emotional clients. He has a great style which puts the client at ease while explaining the challenges in their case.'

Legal 500 2022/Employment/Leading Juniors/London Bar

'He is a skilled and highly competent barrister.'

Legal 500 2021/Employment/South Eastern Circuit

'Always provides excellent, pragmatic advice, and has the right balance between professional and approachable. He also tailors his advocacy appropriately, particularly when a litigant in person is involved.'

Legal 500 2021/Employment/London Bar

'Mark Green's 'quiet and unassuming confidence' makes one solicitors' lay clients 'feel at ease as soon as they meet him' Legal 500 2021

Solicitor client testimonials:

'Mark is an excellent barrister who I have no hesitation in recommending. His technical ability is superb and the content of his

written opinions is always spot on. My clients have all praised Mark's ability in the Tribunal and he is always able to build a quick rapport with them'

'Superb submissions'

'Mark has provided some excellent advice to some of my clients, all of whom have sung his praises. He's a great advocate, works hard and is very responsive, which helps enormously with Tribunal litigation.'

Lay client testimonials:

'A personal note of thanks...you had just the right personality to help her stay calm and it was like theatre watching you in the courtroom'

'How could I doubt a flawless performance like that! Thank you very much for all your hard work yesterday. Your patience and negotiating skill was admirable....I am delighted and pleased that we were left in your capable hands.'

'Mr Green did outstanding work not only in winning the case but in his whole manner with us and our daughter...We owe Mr Green a sincere debt of thanks and would recommend him unreservedly to anyone seeking the services of a Barrister'

Academic qualifications

- BA (Hons) Trinity College, Cambridge
- Graduate Diploma in Law, BPP Law School
- Bar Vocational Course, BPP Law School

Scholarships

- Lincoln's Inn Pupillage Scholarship
- Lincoln's Inn Thomas More Bursary
- Lincoln's Inn Lord Haldane Scholarship
- Lincoln's Inn Hardwicke Entrance Award

Professional qualifications & appointments

• Accredited Mediation Advocate

Professional bodies

• Employment Law Bar Association (ELBA)