

Autumn Ellis

Year of Call: 2026

Solicitor: 2003

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Overview

Dr Autumn Ellis joined 3PB as a probationary tenant in October 2026 within chambers' successful Employment and Discrimination Group.

Prior to joining 3PB, Autumn obtained a PhD in Law from Cambridge University in 2025, focusing on comparative public law (French and UK law). She was a Stipendiary Lecturer (2023 to 2026) in constitutional, administrative and European Union Law, at Christ Church College, Oxford University; and was also a tutor in Employment law for the University (2024 to 2025).

Autumn has a very strong academic record and exceptional professional pedigree with major international law firms in the UK. Although no longer on the Solicitors' Roll, having transferred to the bar, Autumn was previously an experienced litigation solicitor having qualified into the Litigation and International Arbitration department of Allen & Overy LLP in 2003.

As a senior associate at Allen & Overy, and subsequently at Addleshaw Goddard LLP, Autumn acted for a range of large corporate and banking clients on high value commercial and financial litigation matters. Whilst at Allen & Overy LLP, she also undertook a secondment to the in-house legal team of a leading international investment bank. Autumn's previous experience as a solicitor, and working in-house, has given her an insight into the perspective, expectations and requirements of professional clients. Autumn obtained her Higher Rights of Audience in 2012 (Civil) and in 2025 (Criminal). She has also represented pro-bono claimants with the Free Representation Unit in unfair dismissal, wrongful dismissal and discrimination claims.

Arising out of her PhD studies and academic work, Autumn has delivered conference and workshop presentations on topics within public law and employment law, including most recently: "*An argument for aligning, in respect of unfair dismissal and discrimination claims, the approach to reasonableness and proportionality within labour law and public law*" and "*Direct Discrimination on the grounds of religion or belief, Higgs and the Bananarama defence: It's not what you do but the way that you do it.*"

Outside work, Autumn enjoys spending time with friends and family, cooking and swimming.

Academic qualifications

- PHD, Robinson College, Cambridge University
- LLM, Harvard Law School
- B.A. in Law, 1st Class, Worcester College, Oxford University

Scholarships

- AHRC DTP and Robinson College Judy and Nigel Weiss Studentship, Cambridge University (Full Scholarship)
- Henry S.Q Henriques Prize, Best Performance in Final Honours School, Worcester College, Oxford University

Expertise

Employment and discrimination

Dr Autumn Ellis is an employment and discrimination barrister who has recently worked as a Stipendiary Lecturer (2023 – 2026) in constitutional, administrative and European Union law at Christ Church College, Oxford University, and provided tutorials in Employment law for the University (2024 – 2025). During her PhD studies she provided supervisions in Human Rights Law at Cambridge University. Although no longer on the Roll, having transferred to the bar, Autumn also previously worked as a senior associate in the litigation teams at law firms Allen & Overy LLP and Addleshaw Goddard LLP.

Autumn has delivered conference/workshop presentations including:

SLS Conference, Labour Law section (September 2026): "*Direct Discrimination on the grounds of religion or belief, Higgs and the Bananarama defence: It's not what you do but the way that you do it.*"

UKCLA Constitutional Law and Theory Workshop (June 2026): "*An argument for aligning, in respect of Unfair dismissal and Discrimination claims, the approach to reasonableness and proportionality within labour law and public law.*"

SLS Conference, Comparative Law section (September 2024): "*A comparison of Free Speech under the First Amendment of the US Constitution and Freedom of Expression under the UK Human Rights Act.*"

· SLS Conference Paper, Comparative law section (September 2022): "*British and French 'fundamental national values': schools' teaching requirements and implications for religious minorities.*"

Autumn has also represented claimants pro-bono with the Free Representation Unit in unfair dismissal, wrongful dismissal and discrimination claims.

Commercial

Although no longer on the Roll, having transferred to the bar, Dr Autumn Ellis previously worked as a senior associate in the litigation teams at law firms Allen & Overy LLP and Addleshaw Goddard LLP. Examples of her cases included:

- Advising in respect of breach of contract and/or tort claims
- Acting on rectification proceedings
- Acting on various commercial applications/injunctions
- Advising on litigation relating to bank charges
- Advising on claim for breach of guarantee
- Advising on matters relating to provisions of the ISDA Master Agreement
- Advising in relation to alleged mis-selling of financial products
- Advising on high value professional negligence claim
- Assisting on various arbitrations, including under the ICC and ICSID rules