



Charlotte Steer

Year of Call: 2021

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Overview

Charlotte Steer is a family law barrister at 3PB based in Oxford. Charlotte completed 11 months of her pupillage at a specialist family law chambers and successfully completed the last month of pupillage in September 2023 at 3PB.

Charlotte has developed a busy family law practice in both private and public law proceedings in addition to proceedings under the Family Law Act 1996. Charlotte represents parents, local authority's and children through their Children's Guardians at all hearings from first hearing through to contested final hearings.

Charlotte regularly deals with cases involving allegations of neglect, physical and emotional abuse, domestic violence, substance misuse and mental health issues. Charlotte also has experience in private law cases involving allegations of parental alienation, in addition to cases involving issues with capacity.

Charlotte has been commended for her incredibly thorough preparation and her ability to assimilate complex information and to distil salient facts and arguments into detailed position statements, that have both gravitas and authority, which is far beyond her year of call. Charlotte puts her client's case fearlessly, with both authority and compassion.

During pupillage, Charlotte had exposure to the full spectrum of family law proceedings, including both fact find and welfare hearings involving complex non-accidental injury and sexual abuse. Charlotte assisted her pupil supervisor with the preparation of lengthy schedules of inconsistencies, complex position statements, advice on appeal and skeleton arguments. During the first month of her second six, Charlotte successfully appealed a magistrates' decision to a Circuit Judge.

Prior to joining chambers, Charlotte worked as a paralegal in the childcare department of a well-respected Family team at a Northampton law firm. Charlotte worked predominantly on care proceedings, both before and after issue, in addition to rule 16.4 cases and applications for Special Guardianship Orders.

After completion of the BPTC, Charlotte worked at a law firm in London and assisted with private family law cases, such as applications under Section 8 of the Children Act 1989 and Divorce and Ancillary relief proceedings, in addition to civil litigation disputes.

Charlotte recently acted as counsel, alongside 3PB's Andrew Duncan, for the father and instructed by law firm Simpson Millar in the reported case of *Surrey County Council v Mother & Ors (Threshold: Proof of Domestic Abuse) [2026] EWFC 5 (B)*.

Outside of work, Charlotte enjoys playing badminton having previously played for her county, going to the gym and spending time with friends. Charlotte enjoys travelling, having undertaken an around the world trip during her gap year and is always keen to explore new places and experience different cultures.

Recommendations

"I was with Charlotte yesterday, she was representing the LA on a fairly difficult ICO and removal hearing. She was very well prepared – knew her case fully. She is a confident opponent but also respectful. Her advocacy was advanced well beyond her years. I really liked her and look forward to working with her in the future."

Partner, family law firm

"Your pupil Ms Steer appeared before me in Luton this week. She was well prepared, articulate and pursued her points well in submissions. I believe she has a bright future ahead of her and she certainly presented as more senior than her call. She had a very good grasp of the issues in the case."

Recorder, London & South Eastern Circuit

"Miss Steer had prepared a very full and comprehensive skeleton for this appeal (effectively against a Lay IT's decision not to order a fact find)."

Judge, Family Court

Academic qualifications

- BPTC, Outstanding, BPP University, London
- LL.B (Hons), 2:1, Nottingham Trent University

Scholarships

- Exhibition Scholarship, Inner Temple
- Duke of Edinburgh Entrance Award, Inner Temple
- Academic Excellence Scholarship, BPP University
- Dean of the Law School's Award for Academic Excellence, UCLAN.

Professional bodies

- Member of the Honourable Society of the Inner Temple