



Kim Wilson

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Overview

Kim Wilson is a barrister and a member of 3PB's Personal Injury, Clinical Negligence and Inquests teams, with a particular specialism of police and military matters. He also accepts regulatory instructions on a private and Direct Access basis, and is one of the few members of the Bar authorised by the Bar Standards Board (BSB) to conduct litigation.

Kim joined 3PB in October 2023, after completing a common law pupillage at another large Birmingham chambers. This provided him with a varied foundation of civil, criminal, regulatory and professional discipline matters which has assisted his growth and specialisms here at 3PB.

The majority of Kim's work is within the County Court, but he makes regular appearances in the criminal courts for primarily civil cases such as injunctions and proceeds of crime hearings (POCA). Kim's early criminal practice provided regular Jury / Board hearings before the Crown Court and Court Martial. This created effective and adaptable advocacy that can be quickly tailored to the audience / hearing in question.

He appears for companies in a mixture of regulatory / criminal matters being prosecuted by agencies such as the Police and DVSA, successfully utilising his encyclopaedic knowledge of procedure and road traffic rules and regulations.

Prior to the Bar, Kim spent nearly two decades in the Armed Forces, joining the Army Foundation College aged 16. He went onto pass UK airborne forces selection and quickly become a Non-Commissioned Officer (NCO). He served around the globe, including in Iraq, Afghanistan and the Balkans, where he undertook various tasks including mentoring local police, leading IED search teams and reconnaissance.

His unique background also includes extensive police knowledge and training, where he was involved in numerous high level operations including counter-terrorism and countering organised criminality such as international class-A drug supply.

Kim has gained a sub-speciality of personal injury work, acting in police and Military claims. He is taking the lead on Military claims with a substantial element of noise-induced hearing loss (NIHL). Both areas have seen ongoing repeat instructions with a substantial amount of Multi-Track matters including a civil jury trial heard over 8-days.

He is passionate about providing pro bono work when able, with clients often being UK Armed Forces veterans. He has been named on Lady Chief Justice Carr's Pro Bono Recognition list in 2024, 2025 and 2026.

Academic qualifications

- BPC (Very Competent), University of Law (Birmingham)
- LLB Honours (First Class), University of Derby
- NVQ 4, Policing

Scholarships

- Advocacy Scholarship, University of Law
- Dean's Award for academic excellence, University of Derby
- Hebe Plunkett Scholarship, Gray's Inn
- Ann Goddard Scholarship, Gray's Inn

Professional qualifications & appointments

- SC, UK Government security clearance
- NEBOSH certificate in occupational health and safety
- NEBOSH certificate in fire safety and risk management
- NEBOSH certificate in environmental management

Professional bodies

- Member of the Personal Injury Bar Association (PIBA)
- Member of the Association of Military Court Advocates
- Member of Advocate
- Member of the Pro Bono Recognition List
- Member of the Midlands Circuit
- Member of the Honourable Society of Gray's Inn

Expertise

Personal Injury

Kim Wilson takes instructions on the full spectrum of PI and clinical negligence. These include:

- Occupiers' Liability
- NIHL & NFCI (predominantly Military related)
- Industrial disease
- Hairdresser/salon-related claims
- RTC work inc credit hire
- Health and Safety failures leading to injury/illness

Kim has also been instructed in clinical negligence matters involving sepsis of a child undergoing sickle cell treatment.

Notable cases include:

NS v BH: successfully defended an Equality Act/PI claim against a hotel where the Claimant was found to be vexatious and dishonest. Costs awarded.

C v P: Defended a case against a holiday park where Fundamental Dishonesty was alleged.

Police law

Kim Wilson deals with a vast array of both police and military matters. He has in-depth knowledge of police use of force and associate techniques. There is a large overlap with military work relating to service injuries and this includes the Armed Forces Compensation Scheme. Kim has appeared in the First and Upper Tier Tribunals for AFCS claims.

Kim's technical knowledge especially around use of force tactics and emergency driving (blue lights) procedures set him apart from most counsel in this field and give him a true advantage in cross-examination.

Kim is regularly instructed in cases as diverse as:

- Police claims
- AFCS / War Pension
- CDT
- AGAI, MAA
- Service related injury and illness
- IOPC / SPCC investigations

Notable cases

Ex-soldier v Secretary of State for Defence (AFCS UT): Acted for the AFCS UT where the soldier had multiple and complex injuries sustained in an operational environment.

JW v Chief Constable: multi-track jury trial across 8-days involving allegations of serious assault and the possible destruction of evidence

Multiple Police claims: Numerous matters involving false imprisonment, assault / battery, Equality Act claims with many cases involving claims for exemplary/aggravated damages.

Professional Discipline

Kim Wilson has a varied regulatory background ranging from licensing to professional discipline, previously being instructed by a large Metropolitan police force in premises licence reviews. Since pupillage, has had experience in formal professional regulatory hearings such as TRA (teachers) and NMC (nurses).

Again, overlapping with his Police and Military work, Kim has extensive experience of Police (including Service Police) discipline, taking instructions related to investigations by professional standards and IOPC or SPCC. This includes any associated gross misconduct hearing.

Kim routinely takes instructions in various matters, especially those with a criminal or law enforcement element. This often includes companies facing criminal allegations where the Director must appear in court. Other matters include traffic enforcement such as the Traffic Commissioner, DVSA and local authorities.

Kim frequently acts in a range of professional discipline matters such as teachers, nurses / midwives and Service personnel.

Notable cases

Nottinghamshire Police v A company: Successfully defended the company and a director charged with failing to provide driver details pursuant to s172 Road Traffic Act 1988.

DVSA v A Company: Defending a company. The company was being prosecuted for regulatory matters related to fleet operations, drivers' hours and tachograph usage. After identifying various failures by the DVSA which led to a legal argument, the majority of matters were subsequently discontinued. A minimal fine was secured on a minor admitted breach.

Nottingham City Council v JL: Successfully defended a contempt of court committal trial where the applicant local authority alleged a County Court injunction had been breached. Had this been proven, the client would have faced the possibility of imprisonment.

MOD v Soldier X & Soldier Y: 15-month investigation and Military hearing into two senior service personnel facing a range of allegations which if proven could have resulted in their dismissal from the Service. Both had served for over two decades including during conflicts. 1 x No further action. 1 x 12-month formal warning for a single matter not subject to the original investigation.

Inquests

Kim Wilson was trained by a Senior Coroner at law school and spent time working as part of a team in Iraq gathering evidence for HM Coroner following fatal overseas incidents involving UK Service personnel.

Kim Wilson has acted in various Inquests and Pre-Inquest Review hearings with regular instructions on behalf of care homes. He takes instructions from any IP in an Inquest including bereaved families.

Recent notable cases include:

Inquest A: A matter involving a member of care home staff who was involved in a fatal accident in a lift.

Inquest B: A matter involving unusual circumstances regarding the concentration of medication present in a care home resident's system.

Inquest C: Care home resident who fell down a staircase.

Inquest D: Suicide of an NHS nurse (acting for the family of the deceased).

Motoring offences

Kim Wilson has acted in many traffic matters ranging from drink and drug driving to offences relating the standards of driving and allegations of street racing.

He has managed to have several matters dismissed at court after finding various procedural issues in how the police had dealt with the request for driver details. Kim also has experience of special reasons hearings for drink drive matters.

Notable cases include:

R v A: acting for defendant in alleged motor racing on public roads. Client was acquitted.

Police v X: acting for defendant who had made a guilty plea by post prior to Kim's instruction. Guilty plea was then withdrawn and charge withdrawn of failing to notify about the driver's identity.