



# Jo Laxton

**Year of Call:** 2022

**Solicitor:** 2000

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## Employment and discrimination

Jo Laxton was a highly experienced solicitor who has worked in senior legal roles, most recently as Lead Counsel (Employment) at Vodafone and South West Water and Head of Employment and Legal Compliance at Rotork Plc. She is no longer a practising solicitor, having elected to transfer across to the Bar and is currently a non-practising pupil barrister with 3PB.

She already has experience as an advocate, for example successfully representing a major motor company in unfair dismissal proceedings which went to full trial and handling final and interim hearings extensively in sex discrimination/equal pay proceedings (so called 'part time pensions' cases).

## Articles

Employment pupil barrister [Joanna Laxton](#) analyses the case of *Law by Design v Saira Ali* [2022] EWHC 426 (QB), in which the claimant was successful seeking to restrain the defendant from breaching the terms of her restrictive covenants. The article provides a useful reminder of the principles that apply when determining the enforceability of restrictive covenants.

[View Article](#)

## Academic qualifications

- LLB Law, University of Hertfordshire, 2:1 (Hons)
- LPC, Diploma in Legal Practice, Pass, College of Law

## Scholarships

Winner of Cavendish Prize, University of Hertfordshire