

Emma McIlveen

Year of Call: 2016

Email Address: emma.mcilveen@3pb.co.uk

Telephone: 020 7583 8055



Investigations

Emma is instructed to conduct independent investigations into complaints of bullying, harassment and sexual harassment, and into related governance and safeguarding failures. Recent work includes an independent investigation into complaints of sexual harassment and bullying within a church organisation.

She takes evidence from complainants, respondents and witnesses, makes findings of fact, and reports on process, governance and the adequacy of an organisation's own complaints handling.

The work draws on her discrimination and employment expertise and on her judicial experience of hearing contested evidence, and she is regularly instructed where the subject matter is sensitive or where the organisation is exposed to regulatory or reputational risk.

Emma is instructed to conduct independent investigations into complaints of bullying, harassment and sexual harassment, and into related governance and safeguarding failures. Recent work includes an independent investigation into complaints of sexual harassment and bullying within a church organisation.

She takes evidence from complainants, respondents and witnesses, makes findings of fact, and reports on process, governance and the adequacy of an organisation's own complaints handling. The work draws on her discrimination and employment expertise and on her judicial experience of hearing contested evidence, and she is regularly instructed where the subject matter is sensitive or where the organisation is exposed to regulatory or reputational risk.

Recommendations

"Excellent discrimination barrister. Hard working, skilful and a great person to instruct." **Instructing solicitor**

"Very driven and successful in everything she does, yet she has a very personable nature and gets on well with clients in every walk of life." **Instructing solicitor**

Academic qualifications

- LLB Law with Politics, 1st Class, Queens University Belfast (Ranked 1st in Class)
- Bar Course, Distinction, IPLS, Belfast (Ranked 1st in Class)

Scholarships

- Kennedy Scholar, Harvard University
- JPB Maxwell Scholarship

Professional qualifications & appointments

- Government Legal Service Civil Counsel Panel (B Panel)
- Coroners Service Counsel Panel (C Panel)
- Vulnerable Witnesses course, Institute of Professional Legal Studies (IPLS)
- Accredited Mediator, Mediation Forum Ireland
- Affiliate member of The Society of Trust and Estate Practitioners (STEP)
- Future Leaders Connect, University of Cambridge, funded by British Council
- Advanced Diploma in Applied Employment Law, Republic of Ireland, Honourable Society of King's Inns

Professional bodies

- Vice Chair, Employment Lawyers Group NI
- Member, Public Bar Association Committee
- Legal Chairman, Special Educational Needs and Disability Tribunal, Northern Ireland
- Member, Independent Appeals Panel for Labour Relations Agency, Northern Ireland
- Legal Member, National Serious Case Panel for The Football Association, GB
- Member, Anti-Discrimination Panel for Premier League, English Football League
- Treasurer, Northern Ireland Medico Legal Society
- Secretary, Immigration Bar Association

Direct Access

Emma McIlveen is qualified to accept instructions directly from members of the public and professional clients under the Direct Public Access scheme.