

Autumn Ellis

Year of Call: 2026

Solicitor: 2003

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Employment and discrimination

Dr Autumn Ellis is an employment and discrimination barrister who has recently worked as a Stipendiary Lecturer (2023 – 2026) in constitutional, administrative and European Union law at Christ Church College, Oxford University, and provided tutorials in Employment law for the University (2024 – 2025). During her PhD studies she provided supervisions in Human Rights Law at Cambridge University. Although no longer on the Roll, having transferred to the bar, Autumn also previously worked as a senior associate in the litigation teams at law firms Allen & Overy LLP and Addleshaw Goddard LLP.

Autumn has delivered conference/workshop presentations including:

SLS Conference, Labour Law section (September 2026): "*Direct Discrimination on the grounds of religion or belief, Higgs and the Bananarama defence: It's not what you do but the way that you do it.*"

UKCLA Constitutional Law and Theory Workshop (June 2026): "*An argument for aligning, in respect of Unfair dismissal and Discrimination claims, the approach to reasonableness and proportionality within labour law and public law.*"

SLS Conference, Comparative Law section (September 2024): "*A comparison of Free Speech under the First Amendment of the US Constitution and Freedom of Expression under the UK Human Rights Act.*"

· SLS Conference Paper, Comparative law section (September 2022): "*British and French 'fundamental national values': schools' teaching requirements and implications for religious minorities.*"

Autumn has also represented claimants pro-bono with the Free Representation Unit in unfair dismissal, wrongful dismissal and discrimination claims.

Academic qualifications

- PHD, Robinson College, Cambridge University
- LLM, Harvard Law School
- B.A. in Law, 1st Class, Worcester College, Oxford University

Scholarships

- AHRC DTP and Robinson College Judy and Nigel Weiss Studentship, Cambridge University (Full Scholarship)
- Henry S.Q Henriques Prize, Best Performance in Final Honours School, Worcester College, Oxford University