



Sarah Clarke

Call 2005

Email sarah.clarke@3pb.co.uk

Qualifications

BA (Oxon) BVC Nottingham Law School Inner Temple Exhibition 2004
Sally Ball Award 2004

Sarah has a fast developing practice in employment law. She appears for both Claimants and Respondents at pre hearing reviews, case management discussions, remedy hearings and final hearings. She has experience of the following:

- Unfair dismissal
- Constructive dismissal
- Wrongful dismissal
- Sex discrimination
- Race discrimination
- Disability discrimination
- 'Whistleblowing'
- Unlawful deduction from wages
- Illegal contracts of employment.

Sarah has recently been instructed on the following:

- 3 day constructive dismissal claim following allegations that a grievance was not properly investigated;
- Claim for unfair dismissal following dismissal as result of being on sick leave;
- 4 day race discrimination, 'whistleblowing' and victimisation claim;
- 5 day unfair dismissal and discrimination on grounds of sexual orientation claim (involving applications to the EAT).

Sarah regularly advises on all aspects of employment law and has experience in drafting pleadings and applications. Sarah has recently advised on the following:

- Whether or not a PGA training scheme constituted a modern apprenticeship;
- Whether a Respondent had followed the correct procedure in dismissing an employee following allegations of gross misconduct;
- Whether a dismissal was fair in a case involving allegations that an employee had been looking up pornographic material at work. Further question as to whether employee was disabled within the meaning of the DDA and whether the dismissal was discriminatory.